KANSAS STATE UNIVERSITY
COLLEGE OF EDUCATION
FACULTY AFFAIRS COMMITTEE

Minutes of Meeting - April 1, 2004

Members Present - Chairperson, Dr. Frank Spikes (FAE); Dr. Gerald Bailey (EDADL); Dr. Paul Burden (EDEL); Dr. Adrienne Leslie-Toogood (EDCEP), and Dale Shipps (CSPS).

The Committee discussed the composition of the COE Committee on Promotion and Tenure in light of the proposed reorganization of the College. After looking at various options such as a formula to determine the number of members or leaving the membership as it is now, the Faculty Affairs Committee decided to recommend to the Dean that the Promotion and Tenure Committee be made up of six representatives from five Departments: Foundations and Adult Education, Educational Administration and Leadership, Counselor Education and Ed Psych, Elementary Education, Secondary Education, and Special Education.

The FAC continued its discussion begun at the last meeting on the role and function of the Faculty Affairs Committee. Issues identified are:

1. Staff Development -- strategies to help us get better at what we are and what we do.
2. The mediation process.
3. The increase in the number of unclassified professional staff with a corresponding decrease in the number of tenure track position.
4. Coordination with the University Faculty Senate Faculty Affairs Committee.

Dr. Spikes will invite Roger Adams from Hale Library to our next meeting to speak about the University Faculty Senate Faculty Affairs Committee which he chairs. We are interested in his ideas on coordination and what other Colleges might be doing in this regard.