

Student Teacher Final Evaluation

Data by Program

2018-2019 to 2019-2020

This document presents assessment data from the Kansas State University Educator Preparation Provider's student teacher final evaluation for three student teacher cohorts, from 2018 to 2020, corresponding to three consecutive academic years: 2018-2019, 2019-2020, and 2020-2021.

The assessment assesses student teacher performance with respect to four categories corresponding to professional (InTASC) and state (Kansas Educator Evaluation Protocol [KEEP]) teacher education standards and one category of dispositional factors.

The assessment instrument has thirty items in total. Each of which assesses one aspect of the performance on a 4-point Likert scale, including 1-Unsatisfactory, 2-Developing, 3-Meets standards, and 4-Exceeds standards, wherein the score of 3-Meets standards is considered "passing." The composite assessment score, or composite rating, is produced by averaging the item scores as follows:

Composite rating

- = 1 (Unsatisfactory) if average item score is less than 2
- = 2 (Developing) if average item score is from 2 to 2.5
- = 3 (Meets standards) if average item score is from 2.5 to 3.5
- = 4 (Exceeds standards) if average item score is from 3.5 to 4

The document presents this assessment data using frequency tables. The statistics used are frequency (raw counts), and percentages.

Data from each academic years is disaggregated by academic programs and presented (vertically) along the table columns. The categories include three elementary programs: campus-based elementary (Elementary), online elementary (Elementary BSO), and Master of Arts in Teaching elementary (Elementary MAT), and twenty secondary/all-grade programs listed by content area and graduate level if applicable. Of note, modern/world language content areas (e.g., Spanish, Mandarin Chinese, etc.) are classified together due to similar programming and for concise data presentation.

Each year data is presented side-by-side for longitudinal comparison and interpretation. For example, on item 1a (pp. 5-6), the table presents 50% and 48.44% Elementary candidates of the 2018-2019 cohort respectively met or exceeded the standard performance of "understand[ing] how learners grow and develop" (InTASC 1, KEEP 1.1). Along the (horizontal) row, the table presents the annual updates of these measures with 53.75% met and 40% exceeded standards in 2019-2020, and similarly 40.46% and 58.02% in 2020-2021.

To further assist with data interpretation, a navigation pane is provided in the below. Additionally, the notes under each table serve to ensure the accurate and meaningful reading of the data.

Navigation Pane

Composite Ratings by Program	3
Category 1: The Learner and Learning (InTASC 1-3; KEEP 1.1-1.3).....	5
Category 2: Content Knowledge (InTASC 4-5; KEEP 2.1-2.2).....	14
Category 3: Instructional Practice (InTASC 6-8; KEEP 3.1-3.3).....	20
Category 4: Professional Responsibility (InTASC 9-10; KEEP 4.1-4.2).....	29
Category 5: Dispositions (InTASC 2, 9, 10; KEEP 1.2, 4.1, 4.2)	33

Composite Ratings by Program

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	0	80	48	128	0	2	74	43	119	0	1	70	60	131
%	0	0	62.5	37.5	100	0	1.68	62.18	36.13	100	0	0.76	53.44	45.8	100
# Elementary BSO	0	0	3	6	9	0	0	5	11	16	0	0	4	11	15
%	0	0	33.33	66.67	100	0	0	31.25	68.75	100	0	0	26.67	73.33	100
# Elementary MAT	0	0	62	56	118	1	1	81	54	137	0	1	71	51	123
%	0	0	52.54	47.46	100	0.73	0.73	59.12	39.42	100	0	0.81	57.72	41.46	100
# Agriculture	0	0	12	5	17	0	0	18	9	27	0	0	15	3	18
%	0	0	70.59	29.41	100	0	0	66.67	33.33	100	0	0	83.33	16.67	100
# Agriculture MAT ¹											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	1	5	6	0	0	4	0	4
%	0	16.67	33.33	50	100	0	0	16.67	83.33	100	0	0	100	0	100
# Biology	0	1	4	0	5	0	1	3	2	6	0	0	3	3	6
%	0	20	80	0	100	0	16.67	50	33.33	100	0	0	50	50	100
# Business	0	0	0	2	2	0	0	2	0	2	0	0	1	0	1
%	0	0	0	100	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	2	0	2	0	0	1	2	3	0	0	1	1	2
%	0	0	100	0	100	0	0	33.33	66.67	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	0	2	1	3	0	0	0	2	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	0	12	10	22	0	0	15	10	25	0	0	5	10	15
%	0	0	54.55	45.45	100	0	0	60	40	100	0	0	33.33	66.67	100
# English Language Arts MAT ²											0	0	12	7	19
%											0	0	63.16	36.84	100
# Family Consumer Sciences	0	0	5	2	7	0	0	2	3	5	0	0	4	5	9
%	0	0	71.43	28.57	100	0	0	40	60	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	8	3	11	0	0	6	5	11	0	0	8	2	10
%	0	0	72.73	27.27	100	0	0	54.55	45.45	100	0	0	80	20	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT ³						0	0	1	0	1	0	0	4	0	4
%						0	0	100	0	100	0	0	100	0	100
# Music	0	0	14	19	33	0	0	9	8	17	0	0	15	6	21

¹ Begins in 2020-2021

² Begins in 2020-2021

³ Begins in 2019-2020

%	0	0	42.42	57.58	100	0	0	52.94	47.06	100	0	0	71.43	28.57	100
# Physical Education	0	0	3	0	3	0	0	3	2	5	0	0	0	4	4
%	0	0	100	0	100	0	0	60	40	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	1	1	10	6	18	0	0	7	6	13	0	0	10	5	15
%	5.56	5.56	55.56	33.33	100	0	0	53.85	46.15	100	0	0	66.67	33.33	100
# Social Studies MAT ⁴						0	0	7	1	8	0	0	11	4	15
%						0	0	87.5	12.5	100	0	0	73.33	26.67	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	1	2	3
%	0	0	100	0	100	0	0	50	50	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages (e.g., among 2018-2019 traditional Elementary candidates, 80 out of 128, or 62.5%, were rated "Meets standards").

⁴ Begins in 2019-2020

Detailed Score Information

Category 1: The Learner and Learning (InTASC 1-3; KEEP 1.1-1.3)

1. Learner Development (InTASC 1; KEEP 1.1)

a) The candidate understands how learners grow and develop.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	64	62	128	0	4	51	64	119	0	2	53	76	131
%	0	1.56	50	48.44	100	0	3.36	42.86	53.78	100	0	1.53	40.46	58.02	100
# Elementary BSO	0	1	2	6	9	0	0	3	13	16	0	0	6	9	15
%	0	11.11	22.22	66.67	100	0	0	18.75	81.25	100	0	0	40	60	100
# Elementary MAT	0	0	57	61	118	0	6	57	74	137	0	2	56	65	123
%	0	0	48.31	51.69	100	0	4.38	41.61	54.01	100	0	1.63	45.53	52.85	100
# Agriculture	0	0	10	7	17	0	1	14	12	27	0	1	13	4	18
%	0	0	58.82	41.18	100	0	3.7	51.85	44.44	100	0	5.56	72.22	22.22	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	0	3	3	6	0	0	0	6	6	0	2	1	1	4
%	0	0	50	50	100	0	0	0	100	100	0	50	25	25	100
# Biology	0	3	2	0	5	0	1	4	1	6	0	0	3	3	6
%	0	60	40	0	100	0	16.67	66.67	16.67	100	0	0	50	50	100
# Business	0	0	0	2	2	0	0	0	2	2	0	0	0	1	1
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Chemistry	0	0	2	0	2	0	0	2	1	3	0	0	0	2	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	0	100	100
# Earth Science	0	1	5	0	6	0	0	3	0	3	0	0	0	2	2
%	0	16.67	83.33	0	100	0	0	100	0	100	0	0	0	100	100
# English Language Arts	0	0	15	7	22	0	0	12	13	25	0	0	5	10	15
%	0	0	68.18	31.82	100	0	0	48	52	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	1	10	8	19
%											0	5.26	52.63	42.11	100
# Family Consumer Sciences	0	0	0	7	7	0	0	1	4	5	0	0	1	8	9
%	0	0	0	100	100	0	0	20	80	100	0	0	11.11	88.89	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	1	6	4	11	0	1	3	7	11	0	3	5	2	10
%	0	9.09	54.55	36.36	100	0	9.09	27.27	63.64	100	0	30	50	20	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	17	15	33	0	0	7	10	17	0	0	19	2	21
%	0	3.03	51.52	45.45	100	0	0	41.18	58.82	100	0	0	90.48	9.52	100
# Physical Education	0	0	3	0	3	0	0	1	4	5	0	0	0	4	4
%	0	0	100	0	100	0	0	20	80	100	0	0	0	100	100

# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	0	13	5	18	0	0	6	7	13	0	0	10	5	15
%	0	0	72.22	27.78	100	0	0	46.15	53.85	100	0	0	66.67	33.33	100
# Social Studies MAT	0	1	5	2	8	0	0	10	5	15	0	0	10	5	15
%	0	12.5	62.5	25	100	0	0	66.67	33.33	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	0	3	3
%	0	0	100	0	100	0	0	50	50	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

1. Learner Development (InTASC 1; KEEP 1.1)

b) The candidate recognizes that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	65	62	128	0	3	55	61	119	0	1	50	80	131
%	0	0.78	50.78	48.44	100	0	2.52	46.22	51.26	100	0	0.76	38.17	61.07	100
# Elementary BSO	0	1	2	6	9	0	0	3	13	16	0	0	6	9	15
%	0	11.11	22.22	66.67	100	0	0	18.75	81.25	100	0	0	40	60	100
# Elementary MAT	0	0	49	69	118	0	6	60	71	137	0	1	54	68	123
%	0	0	41.53	58.47	100	0	4.38	43.8	51.82	100	0	0.81	43.9	55.28	100
# Agriculture	0	0	10	7	17	0	0	14	13	27	0	0	13	5	18
%	0	0	58.82	41.18	100	0	0	51.85	48.15	100	0	0	72.22	27.78	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	4	0	4
%	0	0	50	50	100	0	0	0	100	100	0	0	100	0	100
# Biology	0	2	3	0	5	0	1	3	2	6	0	0	3	3	6
%	0	40	60	0	100	0	16.67	50	33.33	100	0	0	50	50	100
# Business	0	0	0	2	2	0	1	1	0	2	0	1	0	0	1
%	0	0	0	100	100	0	50	50	0	100	0	100	0	0	100
# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	0	2	2
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	1	4	1	6	0	0	2	1	3	0	0	0	2	2
%	0	16.67	66.67	16.67	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	1	13	8	22	0	0	10	15	25	0	0	5	10	15
%	0	4.55	59.09	36.36	100	0	0	40	60	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	1	9	9	19
%											0	5.26	47.37	47.37	100
# Family Consumer Sciences	0	0	2	5	7	0	0	4	1	5	0	0	4	5	9
%	0	0	28.57	71.43	100	0	0	80	20	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	9	2	11	0	0	4	7	11	0	1	6	3	10
%	0	0	81.82	18.18	100	0	0	36.36	63.64	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100

# Modern Languages MAT					0	0	1	0	1	0	0	2	2	4
%					0	0	100	0	100	0	0	50	50	100
# Music	0	1	15	17	33	0	0	8	9	17	0	15	6	21
%	0	3.03	45.45	51.52	100	0	0	47.06	52.94	100	0	71.43	28.57	100
# Physical Education	0	0	3	0	3	0	0	1	4	5	0	0	4	4
%	0	0	100	0	100	0	0	20	80	100	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100				
# Social Studies	0	2	10	6	18	0	0	9	4	13	0	9	6	15
%	0	11.11	55.56	33.33	100	0	0	69.23	30.77	100	0	60	40	100
# Social Studies MAT						0	1	5	2	8	0	8	7	15
%						0	12.5	62.5	25	100	0	53.33	46.67	100
# Speech Theatre	0	0	1	1	2	0	0	1	1	2	0	0	3	3
%	0	0	50	50	100	0	0	50	50	100	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

1. Learner Development (InTASC 1; KEEP 1.1)

c) The candidate designs and implements developmentally appropriate, relevant, and rigorous learning experiences.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	61	63	128	0	4	52	63	119	0	1	45	85	131
%	0	3.12	47.66	49.22	100	0	3.36	43.7	52.94	100	0	0.76	34.35	64.89	100
# Elementary BSO	0	1	2	6	9	0	0	2	14	16	0	0	5	10	15
%	0	11.11	22.22	66.67	100	0	0	12.5	87.5	100	0	0	33.33	66.67	100
# Elementary MAT	0	1	48	69	118	0	7	51	79	137	0	4	49	70	123
%	0	0.85	40.68	58.47	100	0	5.11	37.23	57.66	100	0	3.25	39.84	56.91	100
# Agriculture	0	0	6	11	17	0	0	11	16	27	0	1	9	8	18
%	0	0	35.29	64.71	100	0	0	40.74	59.26	100	0	5.56	50	44.44	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	4	0	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	100	0	100
# Biology	0	1	4	0	5	0	0	4	2	6	0	0	2	4	6
%	0	20	80	0	100	0	0	66.67	33.33	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	0	1	1	2	0	0	0	1	1
%	0	0	0	100	100	0	0	50	50	100	0	0	0	100	100
# Chemistry	0	0	2	0	2	0	1	0	2	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	0	66.67	100	0	0	0	100	100
# Earth Science	0	1	5	0	6	0	1	0	2	3	0	0	1	1	2
%	0	16.67	83.33	0	100	0	33.33	0	66.67	100	0	0	50	50	100
# English Language Arts	0	1	11	10	22	0	1	12	12	25	0	0	4	11	15
%	0	4.55	50	45.45	100	0	4	48	48	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	0	10	9	19
%											0	0	52.63	47.37	100
# Family Consumer Sciences	0	2	2	3	7	0	0	1	4	5	0	0	3	6	9
%	0	28.57	28.57	42.86	100	0	0	20	80	100	0	0	33.33	66.67	100

# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	4	7	11	0	0	3	8	11	0	1	5	4	10
%	0	0	36.36	63.64	100	0	0	27.27	72.73	100	0	10	50	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	2	2	4
%						0	0	0	100	100	0	0	50	50	100
# Music	0	0	16	17	33	0	0	7	10	17	0	1	16	4	21
%	0	0	48.48	51.52	100	0	0	41.18	58.82	100	0	4.76	76.19	19.05	100
# Physical Education	0	0	3	0	3	0	0	3	2	5	0	0	0	4	4
%	0	0	100	0	100	0	0	60	40	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	2	8	8	18	0	1	5	7	13	0	0	10	5	15
%	0	11.11	44.44	44.44	100	0	7.69	38.46	53.85	100	0	0	66.67	33.33	100
# Social Studies MAT						0	1	5	2	8	0	0	7	8	15
%						0	12.5	62.5	25	100	0	0	46.67	53.33	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	0	3	3
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

2. Learning Differences (InTASC 2; KEEP 1.2)

a) The candidate uses an understanding of differences in individuals, languages, cultures, and communities to ensure inclusive learning environments.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	0	69	59	128	0	3	48	68	119	0	1	49	81	131
%	0	0	53.91	46.09	100	0	2.52	40.34	57.14	100	0	0.76	37.4	61.83	100
# Elementary BSO	0	0	3	6	9	0	0	2	14	16	0	0	3	12	15
%	0	0	33.33	66.67	100	0	0	12.5	87.5	100	0	0	20	80	100
# Elementary MAT	0	1	46	71	118	0	2	57	78	137	0	2	49	72	123
%	0	0.85	38.98	60.17	100	0	1.46	41.61	56.93	100	0	1.63	39.84	58.54	100
# Agriculture	0	0	8	9	17	0	0	14	13	27	0	1	12	5	18
%	0	0	47.06	52.94	100	0	0	51.85	48.15	100	0	5.56	66.67	27.78	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	2	2	4
%	0	0	50	50	100	0	0	0	100	100	0	0	50	50	100
# Biology	0	3	2	0	5	0	1	3	2	6	0	0	2	4	6
%	0	60	40	0	100	0	16.67	50	33.33	100	0	0	33.33	66.67	100
# Business	0	0	1	1	2	0	0	1	1	2	0	1	0	0	1
%	0	0	50	50	100	0	0	50	50	100	0	100	0	0	100
# Chemistry	0	0	0	2	2	0	0	1	2	3	0	0	0	2	2
%	0	0	0	100	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	1	5	0	6	0	0	1	2	3	0	0	0	2	2
%	0	16.67	83.33	0	100	0	0	33.33	66.67	100	0	0	0	100	100

# English Language Arts	0	0	11	11	22	0	0	14	11	25	0	0	4	11	15
%	0	0	50	50	100	0	0	56	44	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	0	9	10	19
%											0	0	47.37	52.63	100
# Family Consumer Sciences	0	0	3	4	7	0	1	2	2	5	0	0	3	6	9
%	0	0	42.86	57.14	100	0	20	40	40	100	0	0	33.33	66.67	100
# Journalism	0	0	0	0	0	0	0	1	1	2	0	0	0	1	1
%						0	0	50	50	100	0	0	0	100	100
# Mathematics	0	0	9	2	11	0	0	7	4	11	0	1	6	3	10
%	0	0	81.82	18.18	100	0	0	63.64	36.36	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	3	1	4
%						0	0	0	100	100	0	0	75	25	100
# Music	0	1	13	19	33	0	0	9	8	17	0	0	16	5	21
%	0	3.03	39.39	57.58	100	0	0	52.94	47.06	100	0	0	76.19	23.81	100
# Physical Education	0	0	3	0	3	0	0	1	4	5	0	0	0	4	4
%	0	0	100	0	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	1	10	7	18	0	0	6	7	13	0	0	8	7	15
%	0	5.56	55.56	38.89	100	0	0	46.15	53.85	100	0	0	53.33	46.67	100
# Social Studies MAT						0	0	6	2	8	0	0	8	7	15
%						0	0	75	25	100	0	0	53.33	46.67	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	0	3	3
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

2. Learning Differences (InTASC 2; KEEP 1.2)

b) The candidate uses an understanding of differences in individuals, languages, cultures, and communities to enable each learner to meet rigorous standards.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	76	50	128	0	6	53	60	119	0	2	55	74	131
%	0	1.56	59.38	39.06	100	0	5.04	44.54	50.42	100	0	1.53	41.98	56.49	100
# Elementary BSO	0	1	2	6	9	0	0	3	13	16	0	0	4	11	15
%	0	11.11	22.22	66.67	100	0	0	18.75	81.25	100	0	0	26.67	73.33	100
# Elementary MAT	0	2	59	57	118	0	4	68	65	137	0	1	57	65	123
%	0	1.69	50	48.31	100	0	2.92	49.64	47.45	100	0	0.81	46.34	52.85	100
# Agriculture	0	0	11	6	17	0	0	20	7	27	0	0	12	6	18
%	0	0	64.71	35.29	100	0	0	74.07	25.93	100	0	0	66.67	33.33	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	4	0	4
%	0	0	50	50	100	0	0	0	100	100	0	0	100	0	100
# Biology	0	2	3	0	5	0	0	5	1	6	0	0	3	3	6
%	0	40	60	0	100	0	0	83.33	16.67	100	0	0	50	50	100

# Business	0	0	1	1	2	0	0	1	1	2	0	0	1	0	1
%	0	0	50	50	100	0	0	50	50	100	0	0	100	0	100
# Chemistry	0	0	0	2	2	0	0	1	2	3	0	0	0	2	2
%	0	0	0	100	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	1	5	0	6	0	0	3	0	3	0	0	0	2	2
%	0	16.67	83.33	0	100	0	0	100	0	100	0	0	0	100	100
# English Language Arts	0	1	12	9	22	0	0	15	10	25	0	0	5	10	15
%	0	4.55	54.55	40.91	100	0	0	60	40	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	1	9	9	19
%											0	5.26	47.37	47.37	100
# Family Consumer Sciences	0	1	3	3	7	0	1	1	3	5	0	0	5	4	9
%	0	14.29	42.86	42.86	100	0	20	20	60	100	0	0	55.56	44.44	100
# Journalism	0	0	0	0	0	0	0	1	1	2	0	0	0	1	1
%						0	0	50	50	100	0	0	0	100	100
# Mathematics	0	0	9	2	11	0	0	8	3	11	0	2	5	3	10
%	0	0	81.82	18.18	100	0	0	72.73	27.27	100	0	20	50	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	3	1	4
%						0	0	0	100	100	0	0	75	25	100
# Music	0	1	15	17	33	0	0	9	8	17	0	0	19	2	21
%	0	3.03	45.45	51.52	100	0	0	52.94	47.06	100	0	0	90.48	9.52	100
# Physical Education	0	0	3	0	3	0	0	1	4	5	0	0	0	4	4
%	0	0	100	0	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	1	12	5	18	0	0	7	6	13	0	2	9	4	15
%	0	5.56	66.67	27.78	100	0	0	53.85	46.15	100	0	13.33	60	26.67	100
# Social Studies MAT						0	2	4	2	8	0	0	9	6	15
%						0	25	50	25	100	0	0	60	40	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	1	2	3
%	0	0	100	0	100	0	0	50	50	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

3. Learning Environments (InTASC 3; KEEP 1.3)

a) The candidate works with others to create learning environments that support individual and collaborative learning.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	47	80	128	0	4	29	86	119	0	0	34	97	131
%	0	0.78	36.72	62.5	100	0	3.36	24.37	72.27	100	0	0	25.95	74.05	100
# Elementary BSO	0	1	2	6	9	0	0	2	14	16	0	0	5	10	15
%	0	11.11	22.22	66.67	100	0	0	12.5	87.5	100	0	0	33.33	66.67	100
# Elementary MAT	0	1	35	82	118	0	2	39	96	137	0	4	34	85	123
%	0	0.85	29.66	69.49	100	0	1.46	28.47	70.07	100	0	3.25	27.64	69.11	100
# Agriculture	0	0	3	14	17	0	0	6	21	27	0	0	8	10	18
%	0	0	17.65	82.35	100	0	0	22.22	77.78	100	0	0	44.44	55.56	100

# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	3	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	75	25	100
# Biology	0	0	4	1	5	0	1	1	4	6	0	0	1	5	6
%	0	0	80	20	100	0	16.67	16.67	66.67	100	0	0	16.67	83.33	100
# Business	0	0	1	1	2	0	0	0	2	2	0	0	0	1	1
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Chemistry	0	0	2	0	2	0	0	0	3	3	0	0	0	2	2
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	5	1	6	0	0	2	1	3	0	0	1	1	2
%	0	0	83.33	16.67	100	0	0	66.67	33.33	100	0	0	50	50	100
# English Language Arts	0	0	5	17	22	0	0	2	23	25	0	0	2	13	15
%	0	0	22.73	77.27	100	0	0	8	92	100	0	0	13.33	86.67	100
# English Language Arts MAT											0	0	8	11	19
%											0	0	42.11	57.89	100
# Family Consumer Sciences	0	0	1	6	7	0	1	0	4	5	0	0	3	6	9
%	0	0	14.29	85.71	100	0	20	0	80	100	0	0	33.33	66.67	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	1	3	7	11	0	0	1	10	11	0	0	4	6	10
%	0	9.09	27.27	63.64	100	0	0	9.09	90.91	100	0	0	40	60	100
# Modern Languages	0	1	3	3	7	0	0	3	5	8	0	0	1	2	3
%	0	14.29	42.86	42.86	100	0	0	37.5	62.5	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	2	2	4
%						0	0	0	100	100	0	0	50	50	100
# Music	0	0	12	21	33	0	0	5	12	17	0	0	10	11	21
%	0	0	36.36	63.64	100	0	0	29.41	70.59	100	0	0	47.62	52.38	100
# Physical Education	0	0	1	2	3	0	0	1	4	5	0	0	0	4	4
%	0	0	33.33	66.67	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	1	10	7	18	0	0	5	8	13	0	0	9	6	15
%	0	5.56	55.56	38.89	100	0	0	38.46	61.54	100	0	0	60	40	100
# Social Studies MAT						0	2	3	3	8	0	0	10	5	15
%						0	25	37.5	37.5	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	0	2	2	0	0	0	2	2	0	0	0	3	3
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

3. Learning Environments (InTASC 3; KEEP 1.3)

b) The candidate works with others to create learning environments that include teacher and student use of technology.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	0	73	55	128	0	4	55	60	119	0	0	44	87	131
%	0	0	57.03	42.97	100	0	3.36	46.22	50.42	100	0	0	33.59	66.41	100

# Elementary BSO	0	1	3	5	9	0	0	5	11	16	0	0	5	10	15
%	0	11.11	33.33	55.56	100	0	0	31.25	68.75	100	0	0	33.33	66.67	100
# Elementary MAT	0	4	66	48	118	0	9	64	64	137	0	5	45	73	123
%	0	3.39	55.93	40.68	100	0	6.57	46.72	46.72	100	0	4.07	36.59	59.35	100
# Agriculture	0	0	8	9	17	0	0	5	22	27	0	0	5	13	18
%	0	0	47.06	52.94	100	0	0	18.52	81.48	100	0	0	27.78	72.22	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	1	5	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	16.67	83.33	100	0	25	50	25	100
# Biology	0	1	3	1	5	0	0	2	4	6	0	0	1	5	6
%	0	20	60	20	100	0	0	33.33	66.67	100	0	0	16.67	83.33	100
# Business	0	0	0	2	2	0	0	0	2	2	0	0	0	1	1
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	0	2	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	0	6	0	6	0	0	1	2	3	0	0	0	2	2
%	0	0	100	0	100	0	0	33.33	66.67	100	0	0	0	100	100
# English Language Arts	0	0	5	17	22	0	0	9	16	25	0	0	0	15	15
%	0	0	22.73	77.27	100	0	0	36	64	100	0	0	0	100	100
# English Language Arts MAT											0	0	5	14	19
%											0	0	26.32	73.68	100
# Family Consumer Sciences	0	1	1	5	7	0	1	0	4	5	0	0	1	8	9
%	0	14.29	14.29	71.43	100	0	20	0	80	100	0	0	11.11	88.89	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	1	4	6	11	0	0	1	10	11	0	1	1	8	10
%	0	9.09	36.36	54.55	100	0	0	9.09	90.91	100	0	10	10	80	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	0	3	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	0	100	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	16	17	33	0	0	3	14	17	0	0	9	12	21
%	0	0	48.48	51.52	100	0	0	17.65	82.35	100	0	0	42.86	57.14	100
# Physical Education	0	1	2	0	3	0	2	0	3	5	0	0	0	4	4
%	0	33.33	66.67	0	100	0	40	0	60	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0
%	0	0	100	0	100	0	0	0	100	100					
# Social Studies	0	2	10	6	18	0	0	5	8	13	0	0	3	12	15
%	0	11.11	55.56	33.33	100	0	0	38.46	61.54	100	0	0	20	80	100
# Social Studies MAT						0	0	5	3	8	0	0	8	7	15
%						0	0	62.5	37.5	100	0	0	53.33	46.67	100
# Speech Theatre	0	1	0	1	2	0	0	0	2	2	0	0	0	3	3
%	0	50	0	50	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

3. Learning Environments (InTASC 3; KEEP 1.3)

c) The candidate works with others to encourage positive social interaction, active engagement in learning, and self-motivation.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	48	76	128	0	4	35	80	119	0	4	43	84	131
%	0	3.12	37.5	59.38	100	0	3.36	29.41	67.23	100	0	3.05	32.82	64.12	100
# Elementary BSO	0	1	1	7	9	0	0	2	14	16	0	0	4	11	15
%	0	11.11	11.11	77.78	100	0	0	12.5	87.5	100	0	0	26.67	73.33	100
# Elementary MAT	0	2	44	72	118	0	4	49	84	137	0	8	37	78	123
%	0	1.69	37.29	61.02	100	0	2.92	35.77	61.31	100	0	6.5	30.08	63.41	100
# Agriculture	0	0	9	8	17	0	0	5	22	27	0	1	8	9	18
%	0	0	52.94	47.06	100	0	0	18.52	81.48	100	0	5.56	44.44	50	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	1	4	0	5	0	1	4	1	6	0	0	2	4	6
%	0	20	80	0	100	0	16.67	66.67	16.67	100	0	0	33.33	66.67	100
# Business	0	0	1	1	2	0	0	0	2	2	0	0	1	0	1
%	0	0	50	50	100	0	0	0	100	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	2	1	3	0	0	0	2	2
%	0	0	50	50	100	0	0	66.67	33.33	100	0	0	0	100	100
# Earth Science	0	0	3	3	6	0	0	1	2	3	0	0	1	1	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	50	50	100
# English Language Arts	0	2	4	16	22	0	1	8	16	25	0	0	2	13	15
%	0	9.09	18.18	72.73	100	0	4	32	64	100	0	0	13.33	86.67	100
# English Language Arts MAT											0	1	7	11	19
%											0	5.26	36.84	57.89	100
# Family Consumer Sciences	0	0	3	4	7	0	0	2	3	5	0	1	3	5	9
%	0	0	42.86	57.14	100	0	0	40	60	100	0	11.11	33.33	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%	0	0	0	0	0	0	0	0	100	100	0	0	0	100	100
# Mathematics	0	1	7	3	11	0	0	2	9	11	0	2	4	4	10
%	0	9.09	63.64	27.27	100	0	0	18.18	81.82	100	0	20	40	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	12	21	33	0	0	8	9	17	0	0	11	10	21
%	0	0	36.36	63.64	100	0	0	47.06	52.94	100	0	0	52.38	47.62	100
# Physical Education	0	0	3	0	3	0	0	0	5	5	0	0	0	4	4
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	2	9	7	18	0	0	7	6	13	0	0	11	4	15

%	0	11.11	50	38.89	100	0	0	53.85	46.15	100	0	0	73.33	26.67	100
# Social Studies MAT						0	4	1	3	8	0	0	6	9	15
%						0	50	12.5	37.5	100	0	0	40	60	100
# Speech Theatre	0	0	0	2	2	0	0	0	2	2	0	0	0	3	3
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

Category 2: Content Knowledge (InTASC 4-5; KEEP 2.1-2.2)

4. Content Knowledge (InTASC 4; KEEP 2.1)

a) The candidate understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	71	55	128	1	3	54	61	119	0	1	52	78	131
%	0	1.56	55.47	42.97	100	0.84	2.52	45.38	51.26	100	0	0.76	39.69	59.54	100
# Elementary BSO	0	1	1	7	9	0	0	2	14	16	0	0	5	10	15
%	0	11.11	11.11	77.78	100	0	0	12.5	87.5	100	0	0	33.33	66.67	100
# Elementary MAT	0	1	52	65	118	0	6	68	63	137	0	3	60	60	123
%	0	0.85	44.07	55.08	100	0	4.38	49.64	45.99	100	0	2.44	48.78	48.78	100
# Agriculture	0	0	10	7	17	0	0	8	19	27	0	0	8	10	18
%	0	0	58.82	41.18	100	0	0	29.63	70.37	100	0	0	44.44	55.56	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	2	2	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	50	50	100
# Biology	0	0	5	0	5	0	0	4	2	6	0	0	2	4	6
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	33.33	66.67	100
# Business	0	0	1	1	2	0	0	2	0	2	0	0	0	1	1
%	0	0	50	50	100	0	0	100	0	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	2	1	3	0	0	0	2	2
%	0	0	50	50	100	0	0	66.67	33.33	100	0	0	0	100	100
# Earth Science	0	0	6	0	6	0	0	2	1	3	0	0	0	2	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	1	7	14	22	0	0	11	14	25	0	0	3	12	15
%	0	4.55	31.82	63.64	100	0	0	44	56	100	0	0	20	80	100
# English Language Arts MAT											0	0	10	9	19
%											0	0	52.63	47.37	100
# Family Consumer Sciences	0	1	4	2	7	0	0	3	2	5	0	0	4	5	9
%	0	14.29	57.14	28.57	100	0	0	60	40	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	4	7	11	0	0	3	8	11	0	0	2	8	10
%	0	0	36.36	63.64	100	0	0	27.27	72.73	100	0	0	20	80	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100

# Modern Languages MAT						0	0	0	1	1	0	0	3	1	4
%						0	0	0	100	100	0	0	75	25	100
# Music	0	1	11	21	33	0	0	3	14	17	0	0	10	11	21
%	0	3.03	33.33	63.64	100	0	0	17.65	82.35	100	0	0	47.62	52.38	100
# Physical Education	0	0	2	1	3	0	0	0	5	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0
%	0	0	100	0	100	0	0	0	100	100	0	0	0	0	0
# Social Studies	0	1	10	7	18	0	0	8	5	13	0	0	8	7	15
%	0	5.56	55.56	38.89	100	0	0	61.54	38.46	100	0	0	53.33	46.67	100
# Social Studies MAT						0	0	3	5	8	0	0	7	8	15
%						0	0	37.5	62.5	100	0	0	46.67	53.33	100
# Speech Theatre	0	0	1	1	2	0	0	1	1	2	0	0	0	3	3
%	0	0	50	50	100	0	0	50	50	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

4. Content Knowledge (InTASC 4; KEEP 2.1)

b) The candidate creates learning experiences that make the discipline accessible and relevant for learners to assure mastery of the content and provides opportunities for literacy experiences across content areas.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	63	63	128	0	4	60	55	119	0	2	55	74	131
%	0	1.56	49.22	49.22	100	0	3.36	50.42	46.22	100	0	1.53	41.98	56.49	100
# Elementary BSO	0	1	3	5	9	0	0	2	14	16	0	0	4	11	15
%	0	11.11	33.33	55.56	100	0	0	12.5	87.5	100	0	0	26.67	73.33	100
# Elementary MAT	0	1	53	64	118	1	4	71	61	137	0	3	58	62	123
%	0	0.85	44.92	54.24	100	0.73	2.92	51.82	44.53	100	0	2.44	47.15	50.41	100
# Agriculture	0	0	6	11	17	0	0	14	13	27	0	0	12	6	18
%	0	0	35.29	64.71	100	0	0	51.85	48.15	100	0	0	66.67	33.33	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	1	2	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	25	50	100
# Biology	0	2	3	0	5	0	0	5	1	6	0	0	1	5	6
%	0	40	60	0	100	0	0	83.33	16.67	100	0	0	16.67	83.33	100
# Business	0	0	0	2	2	0	0	2	0	2	0	0	1	0	1
%	0	0	0	100	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	0	2	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	0	6	0	6	0	1	1	1	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	0	100	100
# English Language Arts	0	1	10	11	22	0	0	11	14	25	0	0	4	11	15
%	0	4.55	45.45	50	100	0	0	44	56	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	1	10	8	19

%											0	5.26	52.63	42.11	100
# Family Consumer Sciences	0	1	0	6	7	0	0	0	5	5	0	0	4	5	9
%	0	14.29	0	85.71	100	0	0	0	100	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	1	1	2	0	0	0	1	1
%						0	0	50	50	100	0	0	0	100	100
# Mathematics	0	0	5	6	11	0	0	4	7	11	0	0	6	4	10
%	0	0	45.45	54.55	100	0	0	36.36	63.64	100	0	0	60	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	4	0	4
%						0	0	0	100	100	0	0	100	0	100
# Music	0	1	12	20	33	0	0	6	11	17	0	1	13	7	21
%	0	3.03	36.36	60.61	100	0	0	35.29	64.71	100	0	4.76	61.9	33.33	100
# Physical Education	0	0	3	0	3	0	0	0	5	5	0	0	0	4	4
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	9	7	18	0	0	6	7	13	0	0	8	7	15
%	5.56	5.56	50	38.89	100	0	0	46.15	53.85	100	0	0	53.33	46.67	100
# Social Studies MAT						0	0	5	3	8	0	0	10	5	15
%						0	0	62.5	37.5	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	0	3	3
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

5. Application of Content (InTASC 5; KEEP 2.2)

a) The candidate engages learners through the creation of interdisciplinary lessons and facilitates the examination of issues from multiple perspectives through varied communication modes.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	70	56	128	0	5	57	57	119	0	4	56	71	131
%	0	1.56	54.69	43.75	100	0	4.2	47.9	47.9	100	0	3.05	42.75	54.2	100
# Elementary BSO	0	1	4	4	9	0	0	3	13	16	0	0	5	10	15
%	0	11.11	44.44	44.44	100	0	0	18.75	81.25	100	0	0	33.33	66.67	100
# Elementary MAT	0	2	54	62	118	0	5	76	56	137	0	6	62	55	123
%	0	1.69	45.76	52.54	100	0	3.65	55.47	40.88	100	0	4.88	50.41	44.72	100
# Agriculture	0	0	9	8	17	0	0	12	15	27	0	1	11	6	18
%	0	0	52.94	47.06	100	0	0	44.44	55.56	100	0	5.56	61.11	33.33	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	1	4	0	5	0	0	5	1	6	0	0	2	4	6
%	0	20	80	0	100	0	0	83.33	16.67	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	1	0	1	2	0	0	1	0	1
%	0	0	0	100	100	0	50	0	50	100	0	0	100	0	100

# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	1	1	2
%	0	0	50	50	100	0	0	0	100	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	0	3	0	3	0	0	0	2	2
%	0	0	100	0	100	0	0	100	0	100	0	0	0	100	100
# English Language Arts	0	3	10	9	22	0	0	12	13	25	0	0	5	10	15
%	0	13.64	45.45	40.91	100	0	0	48	52	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	1	10	8	19
%											0	5.26	52.63	42.11	100
# Family Consumer Sciences	0	2	3	2	7	0	0	1	4	5	0	0	5	4	9
%	0	28.57	42.86	28.57	100	0	0	20	80	100	0	0	55.56	44.44	100
# Journalism	0	0	0	0	0	0	0	1	1	2	0	0	0	1	1
%						0	0	50	50	100	0	0	0	100	100
# Mathematics	0	0	7	4	11	0	0	5	6	11	0	1	6	3	10
%	0	0	63.64	36.36	100	0	0	45.45	54.55	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	1	13	19	33	0	0	9	8	17	0	0	13	8	21
%	0	3.03	39.39	57.58	100	0	0	52.94	47.06	100	0	0	61.9	38.1	100
# Physical Education	0	0	3	0	3	0	0	1	4	5	0	0	0	4	4
%	0	0	100	0	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	2	10	6	18	0	1	6	6	13	0	0	8	7	15
%	0	11.11	55.56	33.33	100	0	7.69	46.15	46.15	100	0	0	53.33	46.67	100
# Social Studies MAT						0	3	4	1	8	0	0	9	6	15
%						0	37.5	50	12.5	100	0	0	60	40	100
# Speech Theatre	0	0	1	1	2	0	0	1	1	2	0	0	1	2	3
%	0	0	50	50	100	0	0	50	50	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

5. Application of Content (InTASC 5; KEEP 2.2)

b) The candidate facilitates learning opportunities involving critical and creative thinking.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	71	56	128	0	5	47	67	119	1	2	42	86	131
%	0	0.78	55.47	43.75	100	0	4.2	39.5	56.3	100	0.76	1.53	32.06	65.65	100
# Elementary BSO	0	0	4	5	9	0	0	4	12	16	0	0	5	10	15
%	0	0	44.44	55.56	100	0	0	25	75	100	0	0	33.33	66.67	100
# Elementary MAT	0	1	46	71	118	0	9	59	69	137	0	6	47	70	123
%	0	0.85	38.98	60.17	100	0	6.57	43.07	50.36	100	0	4.88	38.21	56.91	100
# Agriculture	0	0	9	8	17	0	0	11	16	27	0	1	6	11	18
%	0	0	52.94	47.06	100	0	0	40.74	59.26	100	0	5.56	33.33	61.11	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100

# Art	0	1	2	3	6	0	0	0	6	6	0	0	3	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	75	25	100
# Biology	0	1	3	1	5	0	1	3	2	6	0	0	0	6	6
%	0	20	60	20	100	0	16.67	50	33.33	100	0	0	0	100	100
# Business	0	0	0	2	2	0	0	1	1	2	0	0	0	1	1
%	0	0	0	100	100	0	0	50	50	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	0	2	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	0	6	0	6	0	1	0	2	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	0	66.67	100	0	0	0	100	100
# English Language Arts	0	1	6	15	22	0	0	7	18	25	0	0	2	13	15
%	0	4.55	27.27	68.18	100	0	0	28	72	100	0	0	13.33	86.67	100
# English Language Arts MAT											0	0	7	12	19
%											0	0	36.84	63.16	100
# Family Consumer Sciences	0	1	4	2	7	0	0	0	5	5	0	0	5	4	9
%	0	14.29	57.14	28.57	100	0	0	0	100	100	0	0	55.56	44.44	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	6	5	11	0	0	3	8	11	0	0	6	4	10
%	0	0	54.55	45.45	100	0	0	27.27	72.73	100	0	0	60	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	3	1	4
%						0	0	0	100	100	0	0	75	25	100
# Music	0	1	10	22	33	0	0	5	12	17	0	0	11	10	21
%	0	3.03	30.3	66.67	100	0	0	29.41	70.59	100	0	0	52.38	47.62	100
# Physical Education	0	0	2	1	3	0	0	0	5	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	8	8	18	0	0	6	7	13	0	1	6	8	15
%	5.56	5.56	44.44	44.44	100	0	0	46.15	53.85	100	0	6.67	40	53.33	100
# Social Studies MAT						0	0	4	4	8	0	0	9	6	15
%						0	0	50	50	100	0	0	60	40	100
# Speech Theatre	0	0	0	2	2	0	0	0	2	2	0	0	0	3	3
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

5. Application of Content (InTASC 5; KEEP 2.2)

c) The candidate incorporates learning opportunities that involve solving authentic, real world problems independently and collaboratively through concept-based teaching.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	67	60	128	0	6	51	62	119	0	0	56	75	131
%	0	0.78	52.34	46.88	100	0	5.04	42.86	52.1	100	0	0	42.75	57.25	100

# Elementary BSO	0	1	3	5	9	0	0	3	13	16	0	0	5	10	15
%	0	11.11	33.33	55.56	100	0	0	18.75	81.25	100	0	0	33.33	66.67	100
# Elementary MAT	0	0	58	60	118	0	4	59	74	137	0	3	58	62	123
%	0	0	49.15	50.85	100	0	2.92	43.07	54.01	100	0	2.44	47.15	50.41	100
# Agriculture	0	0	6	11	17	0	0	8	19	27	0	0	9	9	18
%	0	0	35.29	64.71	100	0	0	29.63	70.37	100	0	0	50	50	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	3	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	75	25	100
# Biology	0	1	4	0	5	0	0	3	3	6	0	0	0	6	6
%	0	20	80	0	100	0	0	50	50	100	0	0	0	100	100
# Business	0	0	0	2	2	0	1	0	1	2	0	0	1	0	1
%	0	0	0	100	100	0	50	0	50	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	0	2	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	0	5	1	6	0	0	2	1	3	0	0	0	2	2
%	0	0	83.33	16.67	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	2	10	10	22	0	0	13	12	25	0	1	5	9	15
%	0	9.09	45.45	45.45	100	0	0	52	48	100	0	6.67	33.33	60	100
# English Language Arts MAT											0	0	14	5	19
%											0	0	73.68	26.32	100
# Family Consumer Sciences	0	0	4	3	7	0	0	1	4	5	0	1	4	4	9
%	0	0	57.14	42.86	100	0	0	20	80	100	0	11.11	44.44	44.44	100
# Journalism	0	0	0	0	0	0	0	1	1	2	0	0	1	0	1
%						0	0	50	50	100	0	0	100	0	100
# Mathematics	0	0	6	5	11	0	0	4	7	11	0	1	6	3	10
%	0	0	54.55	45.45	100	0	0	36.36	63.64	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	13	19	33	0	0	6	11	17	0	0	13	8	21
%	0	3.03	39.39	57.58	100	0	0	35.29	64.71	100	0	0	61.9	38.1	100
# Physical Education	0	0	3	0	3	0	0	0	5	5	0	0	0	4	4
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	2	10	6	18	0	0	6	7	13	0	1	8	6	15
%	0	11.11	55.56	33.33	100	0	0	46.15	53.85	100	0	6.67	53.33	40	100
# Social Studies MAT						0	2	4	2	8	0	0	13	2	15
%						0	25	50	25	100	0	0	86.67	13.33	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	1	2	3
%	0	0	100	0	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

Category 3: Instructional Practice (InTASC 6-8; KEEP 3.1-3.3)

6. Assessment (InTASC 6; KEEP 3.2)

a) The candidate understands how to use multiple measures to monitor and assess individual student learning.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	73	51	128	0	7	68	44	119	0	5	61	65	131
%	0	3.12	57.03	39.84	100	0	5.88	57.14	36.97	100	0	3.82	46.56	49.62	100
# Elementary BSO	0	0	4	5	9	0	0	5	11	16	0	1	2	12	15
%	0	0	44.44	55.56	100	0	0	31.25	68.75	100	0	6.67	13.33	80	100
# Elementary MAT	0	5	50	63	118	0	7	83	47	137	0	8	66	49	123
%	0	4.24	42.37	53.39	100	0	5.11	60.58	34.31	100	0	6.5	53.66	39.84	100
# Agriculture	0	0	9	8	17	0	0	18	9	27	0	1	11	6	18
%	0	0	52.94	47.06	100	0	0	66.67	33.33	100	0	5.56	61.11	33.33	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	2	3	0	5	0	2	3	1	6	0	0	3	3	6
%	0	40	60	0	100	0	33.33	50	16.67	100	0	0	50	50	100
# Business	0	0	1	1	2	0	0	2	0	2	0	0	0	1	1
%	0	0	50	50	100	0	0	100	0	100	0	0	0	100	100
# Chemistry	0	0	2	0	2	0	1	0	2	3	0	0	2	0	2
%	0	0	100	0	100	0	33.33	0	66.67	100	0	0	100	0	100
# Earth Science	0	0	6	0	6	0	1	1	1	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	0	100	100
# English Language Arts	0	1	11	10	22	0	1	12	12	25	0	0	4	11	15
%	0	4.55	50	45.45	100	0	4	48	48	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	0	13	6	19
%											0	0	68.42	31.58	100
# Family Consumer Sciences	0	1	4	2	7	0	0	4	1	5	0	0	4	5	9
%	0	14.29	57.14	28.57	100	0	0	80	20	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	7	4	11	0	1	6	4	11	0	1	7	2	10
%	0	0	63.64	36.36	100	0	9.09	54.55	36.36	100	0	10	70	20	100
# Modern Languages	0	1	3	3	7	0	0	3	5	8	0	0	1	2	3
%	0	14.29	42.86	42.86	100	0	0	37.5	62.5	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	20	12	33	0	0	14	3	17	0	0	16	5	21
%	0	3.03	60.61	36.36	100	0	0	82.35	17.65	100	0	0	76.19	23.81	100
# Physical Education	0	2	1	0	3	0	0	5	0	5	0	0	3	1	4
%	0	66.67	33.33	0	100	0	0	100	0	100	0	0	75	25	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0

%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	2	10	6	18	0	0	8	5	13	0	0	10	5	15
%	0	11.11	55.56	33.33	100	0	0	61.54	38.46	100	0	0	66.67	33.33	100
# Social Studies MAT						0	2	5	1	8	0	0	10	5	15
%						0	25	62.5	12.5	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	2	1	3
%	0	0	100	0	100	0	0	50	50	100	0	0	66.67	33.33	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

6. Assessment (InTASC 6; KEEP 3.2)

b) The candidate understands how to engage learners in self-assessment.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	89	35	128	0	11	76	32	119	0	3	81	47	131
%	0	3.12	69.53	27.34	100	0	9.24	63.87	26.89	100	0	2.29	61.83	35.88	100
# Elementary BSO	0	0	5	4	9	0	0	4	12	16	0	2	4	9	15
%	0	0	55.56	44.44	100	0	0	25	75	100	0	13.33	26.67	60	100
# Elementary MAT	0	4	75	39	118	0	7	89	41	137	0	9	68	46	123
%	0	3.39	63.56	33.05	100	0	5.11	64.96	29.93	100	0	7.32	55.28	37.4	100
# Agriculture	0	0	11	6	17	0	0	18	9	27	0	1	11	6	18
%	0	0	64.71	35.29	100	0	0	66.67	33.33	100	0	5.56	61.11	33.33	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	2	1	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	50	25	25	100
# Biology	0	4	1	0	5	0	1	3	2	6	0	1	3	2	6
%	0	80	20	0	100	0	16.67	50	33.33	100	0	16.67	50	33.33	100
# Business	0	0	2	0	2	0	1	1	0	2	0	0	1	0	1
%	0	0	100	0	100	0	50	50	0	100	0	0	100	0	100
# Chemistry	0	0	2	0	2	0	1	1	1	3	0	0	1	1	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	1	1	1	3	0	0	2	0	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	100	0	100
# English Language Arts	0	2	11	9	22	0	0	16	9	25	0	0	8	7	15
%	0	9.09	50	40.91	100	0	0	64	36	100	0	0	53.33	46.67	100
# English Language Arts MAT											0	0	11	8	19
%											0	0	57.89	42.11	100
# Family Consumer Sciences	0	2	3	2	7	0	1	2	2	5	0	0	6	3	9
%	0	28.57	42.86	28.57	100	0	20	40	40	100	0	0	66.67	33.33	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	2	8	1	11	0	0	10	1	11	0	2	6	2	10
%	0	18.18	72.73	9.09	100	0	0	90.91	9.09	100	0	20	60	20	100
# Modern Languages	0	0	4	3	7	0	0	3	5	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	37.5	62.5	100	0	0	33.33	66.67	100

# Modern Languages MAT						0	0	0	1	1	0	0	3	1	4
%						0	0	0	100	100	0	0	75	25	100
# Music	0	0	15	18	33	0	0	12	5	17	0	0	17	4	21
%	0	0	45.45	54.55	100	0	0	70.59	29.41	100	0	0	80.95	19.05	100
# Physical Education	0	2	1	0	3	0	0	4	1	5	0	0	2	2	4
%	0	66.67	33.33	0	100	0	0	80	20	100	0	0	50	50	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	13	3	18	0	1	8	4	13	0	3	8	4	15
%	5.56	5.56	72.22	16.67	100	0	7.69	61.54	30.77	100	0	20	53.33	26.67	100
# Social Studies MAT						0	3	4	1	8	0	1	9	5	15
%						0	37.5	50	12.5	100	0	6.67	60	33.33	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	1	2	3
%	0	0	100	0	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

6. Assessment (InTASC 6; KEEP 3.2)

c) The candidate understands how to make informed decisions.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	63	61	128	0	3	56	60	119	0	3	50	78	131
%	0	3.12	49.22	47.66	100	0	2.52	47.06	50.42	100	0	2.29	38.17	59.54	100
# Elementary BSO	0	1	3	5	9	0	0	4	12	16	0	1	4	10	15
%	0	11.11	33.33	55.56	100	0	0	25	75	100	0	6.67	26.67	66.67	100
# Elementary MAT	0	3	46	69	118	0	5	57	75	137	0	5	45	73	123
%	0	2.54	38.98	58.47	100	0	3.65	41.61	54.74	100	0	4.07	36.59	59.35	100
# Agriculture	0	1	9	7	17	0	0	12	15	27	0	0	10	8	18
%	0	5.88	52.94	41.18	100	0	0	44.44	55.56	100	0	0	55.56	44.44	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	2	3	0	5	0	1	3	2	6	0	0	3	3	6
%	0	40	60	0	100	0	16.67	50	33.33	100	0	0	50	50	100
# Business	0	0	1	1	2	0	0	0	2	2	0	0	1	0	1
%	0	0	50	50	100	0	0	0	100	100	0	0	100	0	100
# Chemistry	0	0	2	0	2	0	0	0	3	3	0	0	0	2	2
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	6	0	6	0	0	2	1	3	0	0	0	2	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	0	12	10	22	0	1	12	12	25	0	0	3	12	15
%	0	0	54.55	45.45	100	0	4	48	48	100	0	0	20	80	100
# English Language Arts MAT											0	0	12	7	19
%											0	0	63.16	36.84	100
# Family Consumer Sciences	0	1	3	3	7	0	0	3	2	5	0	1	5	3	9
%	0	14.29	42.86	42.86	100	0	0	60	40	100	0	11.11	55.56	33.33	100

# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	9	2	11	0	0	6	5	11	0	1	5	4	10
%	0	0	81.82	18.18	100	0	0	54.55	45.45	100	0	10	50	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	0	3	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	0	100	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	1	16	16	33	0	0	10	7	17	0	0	13	8	21
%	0	3.03	48.48	48.48	100	0	0	58.82	41.18	100	0	0	61.9	38.1	100
# Physical Education	0	2	1	0	3	0	0	4	1	5	0	0	3	1	4
%	0	66.67	33.33	0	100	0	0	80	20	100	0	0	75	25	100
# Physics	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0
%	0	0	100	0	100	0	0	0	100	100					
# Social Studies	0	3	7	8	18	0	1	3	9	13	0	0	10	5	15
%	0	16.67	38.89	44.44	100	0	7.69	23.08	69.23	100	0	0	66.67	33.33	100
# Social Studies MAT						0	0	5	3	8	0	0	8	7	15
%						0	0	62.5	37.5	100	0	0	53.33	46.67	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	2	1	3
%	0	0	50	50	100	0	0	0	100	100	0	0	66.67	33.33	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

7. Planning for Instruction (InTASC 7; KEEP 3.1)

a) The candidate plans instruction that supports every student in meeting rigorous learning goals.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	57	69	128	0	4	56	59	119	0	5	47	79	131
%	0	1.56	44.53	53.91	100	0	3.36	47.06	49.58	100	0	3.82	35.88	60.31	100
# Elementary BSO	0	1	1	7	9	0	0	3	13	16	0	1	2	12	15
%	0	11.11	11.11	77.78	100	0	0	18.75	81.25	100	0	6.67	13.33	80	100
# Elementary MAT	0	1	44	73	118	0	6	62	69	137	0	4	47	72	123
%	0	0.85	37.29	61.86	100	0	4.38	45.26	50.36	100	0	3.25	38.21	58.54	100
# Agriculture	0	1	8	8	17	0	0	15	12	27	0	1	9	8	18
%	0	5.88	47.06	47.06	100	0	0	55.56	44.44	100	0	5.56	50	44.44	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	4	0	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	100	0	100
# Biology	0	2	3	0	5	0	1	3	2	6	0	0	2	4	6
%	0	40	60	0	100	0	16.67	50	33.33	100	0	0	33.33	66.67	100
# Business	0	0	1	1	2	0	0	2	0	2	0	0	1	0	1
%	0	0	50	50	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	2	0	2	0	0	1	2	3	0	0	1	1	2
%	0	0	100	0	100	0	0	33.33	66.67	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	1	1	1	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	0	100	100

# English Language Arts	0	1	10	11	22	0	1	15	9	25	0	0	4	11	15
%	0	4.55	45.45	50	100	0	4	60	36	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	1	9	9	19
%											0	5.26	47.37	47.37	100
# Family Consumer Sciences	0	2	3	2	7	0	0	0	5	5	0	0	4	5	9
%	0	28.57	42.86	28.57	100	0	0	0	100	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	3	8	11	0	0	2	9	11	0	1	6	3	10
%	0	0	27.27	72.73	100	0	0	18.18	81.82	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	3	5	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	37.5	62.5	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	13	19	33	0	1	5	11	17	0	0	9	12	21
%	0	3.03	39.39	57.58	100	0	5.88	29.41	64.71	100	0	0	42.86	57.14	100
# Physical Education	0	0	0	3	3	0	0	1	4	5	0	0	0	4	4
%	0	0	0	100	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	9	7	18	0	0	6	7	13	0	1	10	4	15
%	5.56	5.56	50	38.89	100	0	0	46.15	53.85	100	0	6.67	66.67	26.67	100
# Social Studies MAT						0	0	6	2	8	0	0	10	5	15
%						0	0	75	25	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	0	3	3
%	0	0	100	0	100	0	0	50	50	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

7. Planning for Instruction (InTASC 7; KEEP 3.1)

b) The candidate plans instruction by drawing upon knowledge of content areas, technology, curriculum, cross- disciplinary skills, and pedagogy.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	71	56	128	0	5	54	60	119	0	2	45	84	131
%	0	0.78	55.47	43.75	100	0	4.2	45.38	50.42	100	0	1.53	34.35	64.12	100
# Elementary BSO	0	1	1	7	9	0	0	2	14	16	0	1	2	12	15
%	0	11.11	11.11	77.78	100	0	0	12.5	87.5	100	0	6.67	13.33	80	100
# Elementary MAT	0	0	56	62	118	0	4	67	66	137	0	4	48	71	123
%	0	0	47.46	52.54	100	0	2.92	48.91	48.18	100	0	3.25	39.02	57.72	100
# Agriculture	0	0	9	8	17	0	0	13	14	27	0	1	8	9	18
%	0	0	52.94	47.06	100	0	0	48.15	51.85	100	0	5.56	44.44	50	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	1	4	0	5	0	1	3	2	6	0	0	1	5	6
%	0	20	80	0	100	0	16.67	50	33.33	100	0	0	16.67	83.33	100

# Business	0	0	0	2	2	0	0	1	1	2	0	0	1	0	1
%	0	0	0	100	100	0	0	50	50	100	0	0	100	0	100
# Chemistry	0	0	0	2	2	0	0	0	3	3	0	0	1	1	2
%	0	0	0	100	100	0	0	0	100	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	0	2	1	3	0	0	0	2	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	1	12	9	22	0	0	11	14	25	0	0	4	11	15
%	0	4.55	54.55	40.91	100	0	0	44	56	100	0	0	26.67	73.33	100
# English Language Arts MAT											0	0	9	10	19
%											0	0	47.37	52.63	100
# Family Consumer Sciences	0	1	4	2	7	0	0	1	4	5	0	0	4	5	9
%	0	14.29	57.14	28.57	100	0	0	20	80	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	6	5	11	0	0	3	8	11	0	1	6	3	10
%	0	0	54.55	45.45	100	0	0	27.27	72.73	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	4	0	4
%						0	0	100	0	100	0	0	100	0	100
# Music	0	1	13	19	33	0	0	4	13	17	0	0	9	12	21
%	0	3.03	39.39	57.58	100	0	0	23.53	76.47	100	0	0	42.86	57.14	100
# Physical Education	0	0	2	1	3	0	1	1	3	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	20	20	60	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	2	10	5	18	0	0	4	9	13	0	0	9	6	15
%	5.56	11.11	55.56	27.78	100	0	0	30.77	69.23	100	0	0	60	40	100
# Social Studies MAT						0	2	4	2	8	0	0	10	5	15
%						0	25	50	25	100	0	0	66.67	33.33	100
# Speech Theatre	0	0	1	1	2	0	0	1	1	2	0	0	0	3	3
%	0	0	50	50	100	0	0	50	50	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

7. Planning for Instruction (InTASC 7; KEEP 3.1)

c) The candidate plans instruction based on knowledge of learners and the community context.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	60	67	128	0	4	46	69	119	0	3	45	83	131
%	0	0.78	46.88	52.34	100	0	3.36	38.66	57.98	100	0	2.29	34.35	63.36	100
# Elementary BSO	0	0	2	7	9	0	0	2	14	16	0	1	2	12	15
%	0	0	22.22	77.78	100	0	0	12.5	87.5	100	0	6.67	13.33	80	100
# Elementary MAT	0	0	47	71	118	0	4	65	68	137	0	4	50	69	123
%	0	0	39.83	60.17	100	0	2.92	47.45	49.64	100	0	3.25	40.65	56.1	100
# Agriculture	0	0	7	10	17	0	0	13	14	27	0	0	10	8	18
%	0	0	41.18	58.82	100	0	0	48.15	51.85	100	0	0	55.56	44.44	100

# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	3	1	4
%	0	0	50	50	100	0	0	0	100	100	0	0	75	25	100
# Biology	0	1	4	0	5	0	0	5	1	6	0	0	3	3	6
%	0	20	80	0	100	0	0	83.33	16.67	100	0	0	50	50	100
# Business	0	0	1	1	2	0	0	2	0	2	0	0	1	0	1
%	0	0	50	50	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	1	1	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	0	2	1	3	0	0	2	0	2
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	100	0	100
# English Language Arts	0	0	10	12	22	0	0	8	17	25	0	0	3	12	15
%	0	0	45.45	54.55	100	0	0	32	68	100	0	0	20	80	100
# English Language Arts MAT											0	0	7	12	19
%											0	0	36.84	63.16	100
# Family Consumer Sciences	0	0	3	4	7	0	0	2	3	5	0	0	2	7	9
%	0	0	42.86	57.14	100	0	0	40	60	100	0	0	22.22	77.78	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	7	4	11	0	0	4	7	11	0	1	5	4	10
%	0	0	63.64	36.36	100	0	0	36.36	63.64	100	0	10	50	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	14	18	33	0	0	4	13	17	0	0	9	12	21
%	0	3.03	42.42	54.55	100	0	0	23.53	76.47	100	0	0	42.86	57.14	100
# Physical Education	0	0	1	2	3	0	0	1	4	5	0	0	0	4	4
%	0	0	33.33	66.67	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	9	7	18	0	0	7	6	13	0	0	10	5	15
%	5.56	5.56	50	38.89	100	0	0	53.85	46.15	100	0	0	66.67	33.33	100
# Social Studies MAT						0	0	6	2	8	0	0	8	7	15
%						0	0	75	25	100	0	0	53.33	46.67	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	1	2	3
%	0	0	50	50	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

8. Instructional Strategies (InTASC 8; KEEP 3.3)

a) The candidate understands and uses a variety of appropriate instructional strategies and resources to encourage learners to develop deep understanding of content areas and their connections.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	61	65	128	0	4	57	58	119	0	4	52	75	131

%	0	1.56	47.66	50.78	100	0	3.36	47.9	48.74	100	0	3.05	39.69	57.25	100
# Elementary BSO	0	0	2	7	9	0	0	2	14	16	0	0	5	10	15
%	0	0	22.22	77.78	100	0	0	12.5	87.5	100	0	0	33.33	66.67	100
# Elementary MAT	0	2	53	63	118	0	6	65	66	137	0	6	55	62	123
%	0	1.69	44.92	53.39	100	0	4.38	47.45	48.18	100	0	4.88	44.72	50.41	100
# Agriculture	0	0	9	8	17	0	0	12	15	27	0	1	9	8	18
%	0	0	52.94	47.06	100	0	0	44.44	55.56	100	0	5.56	50	44.44	100
# Agriculture MAT											0	0	2	0	2
%											0	0	100	0	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	0	5	0	5	0	0	4	2	6	0	0	3	3	6
%	0	0	100	0	100	0	0	66.67	33.33	100	0	0	50	50	100
# Business	0	0	1	1	2	0	1	1	0	2	0	0	0	1	1
%	0	0	50	50	100	0	50	50	0	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	2	0	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	100	0	100
# Earth Science	0	0	6	0	6	0	1	1	1	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	33.33	33.33	100	0	0	0	100	100
# English Language Arts	0	1	7	14	22	0	0	8	17	25	0	0	5	10	15
%	0	4.55	31.82	63.64	100	0	0	32	68	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	0	12	7	19
%											0	0	63.16	36.84	100
# Family Consumer Sciences	0	1	2	4	7	0	0	1	4	5	0	0	1	8	9
%	0	14.29	28.57	57.14	100	0	0	20	80	100	0	0	11.11	88.89	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	5	6	11	0	0	3	8	11	0	1	6	3	10
%	0	0	45.45	54.55	100	0	0	27.27	72.73	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	12	20	33	0	0	5	12	17	0	0	9	12	21
%	0	3.03	36.36	60.61	100	0	0	29.41	70.59	100	0	0	42.86	57.14	100
# Physical Education	0	0	0	3	3	0	0	1	4	5	0	0	0	4	4
%	0	0	0	100	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	2	11	5	18	0	0	7	6	13	0	0	7	8	15
%	0	11.11	61.11	27.78	100	0	0	53.85	46.15	100	0	0	46.67	53.33	100
# Social Studies MAT						0	2	3	3	8	0	1	10	4	15
%						0	25	37.5	37.5	100	0	6.67	66.67	26.67	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	0	3	3
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every

category first row presents raw counts, second row presents percentages.

8. Instructional Strategies (InTASC 8; KEEP 3.3)

b) The candidate understands and uses a variety of appropriate instructional strategies and resources to encourage learners to build skills to apply knowledge in relevant ways.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	68	59	128	0	3	59	57	119	0	3	52	76	131
%	0	0.78	53.12	46.09	100	0	2.52	49.58	47.9	100	0	2.29	39.69	58.02	100
# Elementary BSO	0	1	1	7	9	0	0	2	14	16	0	0	5	10	15
%	0	11.11	11.11	77.78	100	0	0	12.5	87.5	100	0	0	33.33	66.67	100
# Elementary MAT	0	1	54	63	118	0	8	66	63	137	0	7	47	69	123
%	0	0.85	45.76	53.39	100	0	5.84	48.18	45.99	100	0	5.69	38.21	56.1	100
# Agriculture	0	0	9	8	17	0	0	12	15	27	0	1	10	7	18
%	0	0	52.94	47.06	100	0	0	44.44	55.56	100	0	5.56	55.56	38.89	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	1	5	6	0	0	3	1	4
%	0	16.67	33.33	50	100	0	0	16.67	83.33	100	0	0	75	25	100
# Biology	0	1	3	1	5	0	1	3	2	6	0	0	3	3	6
%	0	20	60	20	100	0	16.67	50	33.33	100	0	0	50	50	100
# Business	0	0	1	1	2	0	1	0	1	2	0	0	0	1	1
%	0	0	50	50	100	0	50	0	50	100	0	0	0	100	100
# Chemistry	0	0	0	2	2	0	0	1	2	3	0	0	1	1	2
%	0	0	0	100	100	0	0	33.33	66.67	100	0	0	50	50	100
# Earth Science	0	0	6	0	6	0	1	0	2	3	0	0	0	2	2
%	0	0	100	0	100	0	33.33	0	66.67	100	0	0	0	100	100
# English Language Arts	0	2	4	16	22	0	0	5	20	25	0	0	5	10	15
%	0	9.09	18.18	72.73	100	0	0	20	80	100	0	0	33.33	66.67	100
# English Language Arts MAT											0	1	8	10	19
%											0	5.26	42.11	52.63	100
# Family Consumer Sciences	0	0	2	5	7	0	0	2	3	5	0	0	2	7	9
%	0	0	28.57	71.43	100	0	0	40	60	100	0	0	22.22	77.78	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%	0	0	0	0	0	0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	6	5	11	0	0	3	8	11	0	2	4	4	10
%	0	0	54.55	45.45	100	0	0	27.27	72.73	100	0	20	40	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	2	12	19	33	0	0	4	13	17	0	0	8	13	21
%	0	6.06	36.36	57.58	100	0	0	23.53	76.47	100	0	0	38.1	61.9	100
# Physical Education	0	0	2	1	3	0	0	1	4	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					

# Social Studies	0	3	10	5	18	0	0	5	8	13	0	1	6	8	15
%	0	16.67	55.56	27.78	100	0	0	38.46	61.54	100	0	6.67	40	53.33	100
# Social Studies MAT						0	4	1	3	8	0	0	9	6	15
%						0	50	12.5	37.5	100	0	0	60	40	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	0	3	3
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

Category 4: Professional Responsibility (InTASC 9-10; KEEP 4.1-4.2)

9. Professional Learning and Ethical Practice (InTASC 9; KEEP 4.1)

a) The candidate engages in ongoing professional learning.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	58	68	128	0	3	43	73	119	0	2	43	86	131
%	0	1.56	45.31	53.12	100	0	2.52	36.13	61.34	100	0	1.53	32.82	65.65	100
# Elementary BSO	0	1	4	4	9	0	0	5	11	16	0	1	2	12	15
%	0	11.11	44.44	44.44	100	0	0	31.25	68.75	100	0	6.67	13.33	80	100
# Elementary MAT	0	1	24	93	118	0	2	32	103	137	0	2	38	83	123
%	0	0.85	20.34	78.81	100	0	1.46	23.36	75.18	100	0	1.63	30.89	67.48	100
# Agriculture	0	0	6	11	17	0	0	9	18	27	0	0	7	11	18
%	0	0	35.29	64.71	100	0	0	33.33	66.67	100	0	0	38.89	61.11	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	1	4	0	5	0	1	3	2	6	0	0	3	3	6
%	0	20	80	0	100	0	16.67	50	33.33	100	0	0	50	50	100
# Business	0	0	0	2	2	0	0	2	0	2	0	0	1	0	1
%	0	0	0	100	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	2	1	3	0	0	0	2	2
%	0	0	50	50	100	0	0	66.67	33.33	100	0	0	0	100	100
# Earth Science	0	1	3	2	6	0	0	1	2	3	0	0	0	2	2
%	0	16.67	50	33.33	100	0	0	33.33	66.67	100	0	0	0	100	100
# English Language Arts	0	0	10	12	22	0	0	9	16	25	0	0	3	12	15
%	0	0	45.45	54.55	100	0	0	36	64	100	0	0	20	80	100
# English Language Arts MAT											0	0	6	13	19
%											0	0	31.58	68.42	100
# Family Consumer Sciences	0	0	2	5	7	0	0	1	4	5	0	0	5	4	9
%	0	0	28.57	71.43	100	0	0	20	80	100	0	0	55.56	44.44	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	5	6	11	0	1	2	8	11	0	0	4	6	10
%	0	0	45.45	54.55	100	0	9.09	18.18	72.73	100	0	0	40	60	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3

%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	6	27	33	0	0	2	15	17	0	0	5	16	21
%	0	0	18.18	81.82	100	0	0	11.76	88.24	100	0	0	23.81	76.19	100
# Physical Education	0	0	2	1	3	0	0	0	5	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0
%	0	100	0	0	100	0	0	0	100	100					
# Social Studies	0	1	9	8	18	0	0	7	6	13	0	0	9	6	15
%	0	5.56	50	44.44	100	0	0	53.85	46.15	100	0	0	60	40	100
# Social Studies MAT						0	1	3	4	8	0	0	5	10	15
%						0	12.5	37.5	50	100	0	0	33.33	66.67	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	1	2	3
%	0	0	100	0	100	0	0	50	50	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

9. Professional Learning and Ethical Practice (InTASC 9; KEEP 4.1)

b) The candidate uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community) and adapts practice to meet the needs of each learner.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	2	61	65	128	0	4	58	57	119	0	2	49	80	131
%	0	1.56	47.66	50.78	100	0	3.36	48.74	47.9	100	0	1.53	37.4	61.07	100
# Elementary BSO	0	1	4	4	9	0	0	5	11	16	0	1	2	12	15
%	0	11.11	44.44	44.44	100	0	0	31.25	68.75	100	0	6.67	13.33	80	100
# Elementary MAT	0	2	33	83	118	0	1	47	89	137	0	4	37	82	123
%	0	1.69	27.97	70.34	100	0	0.73	34.31	64.96	100	0	3.25	30.08	66.67	100
# Agriculture	0	1	10	6	17	0	0	14	13	27	0	1	10	7	18
%	0	5.88	58.82	35.29	100	0	0	51.85	48.15	100	0	5.56	55.56	38.89	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	1	2	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	25	50	25	100
# Biology	0	1	4	0	5	0	1	3	2	6	0	0	2	4	6
%	0	20	80	0	100	0	16.67	50	33.33	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	0	2	0	2	0	0	1	0	1
%	0	0	0	100	100	0	0	100	0	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	0	2	2
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	5	1	6	0	0	2	1	3	0	0	1	1	2
%	0	0	83.33	16.67	100	0	0	66.67	33.33	100	0	0	50	50	100
# English Language Arts	0	0	9	13	22	0	0	13	12	25	0	0	0	15	15
%	0	0	40.91	59.09	100	0	0	52	48	100	0	0	0	100	100
# English Language Arts MAT											0	0	7	12	19
%											0	0	36.84	63.16	100

# Family Consumer Sciences	0	1	4	2	7	0	0	3	2	5	0	1	4	4	9
%	0	14.29	57.14	28.57	100	0	0	60	40	100	0	11.11	44.44	44.44	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%	0	0	0	0	0	0	0	0	100	100	0	0	100	0	100
# Mathematics	0	0	6	5	11	0	0	4	7	11	0	0	6	4	10
%	0	0	54.55	45.45	100	0	0	36.36	63.64	100	0	0	60	40	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT	0	0	0	0	0	0	0	1	0	1	0	0	2	2	4
%	0	0	100	0	100	0	0	100	0	100	0	0	50	50	100
# Music	0	0	7	26	33	0	0	2	15	17	0	0	7	14	21
%	0	0	21.21	78.79	100	0	0	11.76	88.24	100	0	0	33.33	66.67	100
# Physical Education	0	0	2	1	3	0	0	0	5	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	1	9	8	18	0	1	6	6	13	0	0	10	5	15
%	0	5.56	50	44.44	100	0	7.69	46.15	46.15	100	0	0	66.67	33.33	100
# Social Studies MAT	0	2	2	4	8	0	2	2	4	8	0	0	6	9	15
%	0	25	25	50	100	0	25	25	50	100	0	0	40	60	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	1	2	3
%	0	0	50	50	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

10. Leadership and Collaboration (InTASC 10; KEEP 4.2)

a) The candidate seeks appropriate leadership roles and opportunities to take responsibility for student learning.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	3	57	68	128	0	6	40	73	119	0	4	38	89	131
%	0	2.34	44.53	53.12	100	0	5.04	33.61	61.34	100	0	3.05	29.01	67.94	100
# Elementary BSO	0	1	2	6	9	0	0	4	12	16	0	0	3	12	15
%	0	11.11	22.22	66.67	100	0	0	25	75	100	0	0	20	80	100
# Elementary MAT	0	3	35	80	118	2	4	37	94	137	1	6	36	80	123
%	0	2.54	29.66	67.8	100	1.46	2.92	27.01	68.61	100	0.81	4.88	29.27	65.04	100
# Agriculture	0	0	8	9	17	0	1	8	18	27	0	0	5	13	18
%	0	0	47.06	52.94	100	0	3.7	29.63	66.67	100	0	0	27.78	72.22	100
# Agriculture MAT	0	0	0	2	2	0	0	0	100	100	0	0	0	100	100
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Art	0	1	2	3	6	0	0	0	6	6	0	2	1	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	50	25	25	100
# Biology	0	2	3	0	5	0	1	4	1	6	0	0	3	3	6
%	0	40	60	0	100	0	16.67	66.67	16.67	100	0	0	50	50	100
# Business	0	0	0	2	2	0	1	0	1	2	0	0	0	1	1
%	0	0	0	100	100	0	50	0	50	100	0	0	0	100	100
# Chemistry	0	1	0	1	2	0	1	0	2	3	0	0	0	2	2

%	0	50	0	50	100	0	33.33	0	66.67	100	0	0	0	100	100
# Earth Science	0	0	3	3	6	0	1	1	1	3	0	0	0	2	2
%	0	0	50	50	100	0	33.33	33.33	33.33	100	0	0	0	100	100
# English Language Arts	0	2	6	14	22	0	0	9	16	25	0	0	3	12	15
%	0	9.09	27.27	63.64	100	0	0	36	64	100	0	0	20	80	100
# English Language Arts MAT											0	0	9	10	19
%											0	0	47.37	52.63	100
# Family Consumer Sciences	0	0	2	5	7	0	1	0	4	5	0	0	6	3	9
%	0	0	28.57	71.43	100	0	20	0	80	100	0	0	66.67	33.33	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	8	3	11	0	2	5	4	11	0	1	4	5	10
%	0	0	72.73	27.27	100	0	18.18	45.45	36.36	100	0	10	40	50	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	0	12	21	33	0	0	2	15	17	0	0	7	14	21
%	0	0	36.36	63.64	100	0	0	11.76	88.24	100	0	0	33.33	66.67	100
# Physical Education	0	0	2	1	3	0	0	1	4	5	0	0	0	4	4
%	0	0	66.67	33.33	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	1	1	8	8	18	0	0	4	9	13	0	2	7	6	15
%	5.56	5.56	44.44	44.44	100	0	0	30.77	69.23	100	0	13.33	46.67	40	100
# Social Studies MAT						0	0	4	4	8	0	0	6	9	15
%						0	0	50	50	100	0	0	40	60	100
# Speech Theatre	0	0	1	1	2	0	0	1	1	2	0	0	0	3	3
%	0	0	50	50	100	0	0	50	50	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

10. Leadership and Collaboration (InTASC 10; KEEP 4.2)

b) The candidate seeks appropriate leadership roles and opportunities to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	4	74	50	128	0	8	50	61	119	0	7	51	73	131
%	0	3.12	57.81	39.06	100	0	6.72	42.02	51.26	100	0	5.34	38.93	55.73	100
# Elementary BSO	0	1	3	5	9	0	0	4	12	16	0	0	3	12	15
%	0	11.11	33.33	55.56	100	0	0	25	75	100	0	0	20	80	100
# Elementary MAT	0	3	49	66	118	1	6	56	74	137	0	9	48	66	123
%	0	2.54	41.53	55.93	100	0.73	4.38	40.88	54.01	100	0	7.32	39.02	53.66	100
# Agriculture	0	0	9	8	17	0	1	12	14	27	0	0	12	6	18
%	0	0	52.94	47.06	100	0	3.7	44.44	51.85	100	0	0	66.67	33.33	100

# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	1	2	3	6	0	0	1	5	6	0	2	2	0	4
%	0	16.67	33.33	50	100	0	0	16.67	83.33	100	0	50	50	0	100
# Biology	0	2	3	0	5	0	2	1	3	6	0	1	2	3	6
%	0	40	60	0	100	0	33.33	16.67	50	100	0	16.67	33.33	50	100
# Business	0	0	0	2	2	0	1	1	0	2	0	0	0	1	1
%	0	0	0	100	100	0	50	50	0	100	0	0	0	100	100
# Chemistry	0	1	1	0	2	0	1	1	1	3	0	0	1	1	2
%	0	50	50	0	100	0	33.33	33.33	33.33	100	0	0	50	50	100
# Earth Science	0	1	3	2	6	0	1	1	1	3	0	0	0	2	2
%	0	16.67	50	33.33	100	0	33.33	33.33	33.33	100	0	0	0	100	100
# English Language Arts	0	1	12	9	22	0	1	10	14	25	0	0	1	14	15
%	0	4.55	54.55	40.91	100	0	4	40	56	100	0	0	6.67	93.33	100
# English Language Arts MAT											0	2	9	8	19
%											0	10.53	47.37	42.11	100
# Family Consumer Sciences	0	1	6	0	7	0	1	1	3	5	0	0	6	3	9
%	0	14.29	85.71	0	100	0	20	20	60	100	0	0	66.67	33.33	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	1	0	1
%						0	0	0	100	100	0	0	100	0	100
# Mathematics	0	3	7	1	11	0	1	7	3	11	0	1	6	3	10
%	0	27.27	63.64	9.09	100	0	9.09	63.64	27.27	100	0	10	60	30	100
# Modern Languages	0	0	4	3	7	0	0	3	5	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	37.5	62.5	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	3	1	4
%						0	0	100	0	100	0	0	75	25	100
# Music	0	1	12	20	33	0	1	3	13	17	0	0	10	11	21
%	0	3.03	36.36	60.61	100	0	5.88	17.65	76.47	100	0	0	47.62	52.38	100
# Physical Education	0	0	3	0	3	0	0	2	3	5	0	0	0	4	4
%	0	0	100	0	100	0	0	40	60	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100					
# Social Studies	0	2	10	6	18	0	0	8	5	13	0	1	9	5	15
%	0	11.11	55.56	33.33	100	0	0	61.54	38.46	100	0	6.67	60	33.33	100
# Social Studies MAT						0	1	4	3	8	0	0	8	7	15
%						0	12.5	50	37.5	100	0	0	53.33	46.67	100
# Speech Theatre	0	0	2	0	2	0	0	1	1	2	0	0	1	2	3
%	0	0	100	0	100	0	0	50	50	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

Category 5: Dispositions (InTASC 2, 9, 10; KEEP 1.2, 4.1, 4.2)

11. Disposition: Values Learning and Professional Development (InTASC 9; KEEP 4.1)

The candidate is dedicated to acquiring and applying new ideas about content, pedagogy, and students.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	58	69	128	0	4	41	74	119	0	1	40	90	131
%	0	0.78	45.31	53.91	100	0	3.36	34.45	62.18	100	0	0.76	30.53	68.7	100
# Elementary BSO	0	1	2	6	9	0	0	3	13	16	0	1	1	13	15
%	0	11.11	22.22	66.67	100	0	0	18.75	81.25	100	0	6.67	6.67	86.67	100
# Elementary MAT	0	4	17	97	118	0	3	28	106	137	0	8	28	87	123
%	0	3.39	14.41	82.2	100	0	2.19	20.44	77.37	100	0	6.5	22.76	70.73	100
# Agriculture	0	0	6	11	17	0	1	10	16	27	0	1	8	9	18
%	0	0	35.29	64.71	100	0	3.7	37.04	59.26	100	0	5.56	44.44	50	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	2	1	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	50	25	25	100
# Biology	0	3	2	0	5	0	2	1	3	6	0	0	2	4	6
%	0	60	40	0	100	0	33.33	16.67	50	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	0	1	1	2	0	0	0	1	1
%	0	0	0	100	100	0	0	50	50	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	1	2	3	0	0	0	2	2
%	0	0	50	50	100	0	0	33.33	66.67	100	0	0	0	100	100
# Earth Science	0	1	3	2	6	0	0	2	1	3	0	0	0	2	2
%	0	16.67	50	33.33	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	0	8	14	22	0	0	5	20	25	0	0	2	13	15
%	0	0	36.36	63.64	100	0	0	20	80	100	0	0	13.33	86.67	100
# English Language Arts MAT											0	1	6	12	19
%											0	5.26	31.58	63.16	100
# Family Consumer Sciences	0	1	4	2	7	0	1	0	4	5	0	0	4	5	9
%	0	14.29	57.14	28.57	100	0	20	0	80	100	0	0	44.44	55.56	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	2	9	11	0	1	1	9	11	0	0	3	7	10
%	0	0	18.18	81.82	100	0	9.09	9.09	81.82	100	0	0	30	70	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	0	3	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	0	100	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	9	24	33	0	0	2	15	17	0	0	5	16	21
%	0	0	27.27	72.73	100	0	0	11.76	88.24	100	0	0	23.81	76.19	100
# Physical Education	0	0	1	2	3	0	0	1	4	5	0	0	0	4	4
%	0	0	33.33	66.67	100	0	0	20	80	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100					
# Social Studies	1	0	9	8	18	0	0	3	10	13	0	0	8	7	15
%	5.56	0	50	44.44	100	0	0	23.08	76.92	100	0	0	53.33	46.67	100
# Social Studies MAT						0	0	4	4	8	0	0	6	9	15

%						0	0	50	50	100	0	0	40	60	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	1	2	3
%	0	0	100	0	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

12. Disposition: Commits to Professional, Ethical, and Legal Conduct (InTASC 9; KEEP 4.1)

The candidate is committed to obeying the law and abiding by institutional, state, and national professional and ethical standards.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	0	46	82	128	0	0	28	91	119	0	0	30	101	131
%	0	0	35.94	64.06	100	0	0	23.53	76.47	100	0	0	22.9	77.1	100
# Elementary BSO	0	0	3	6	9	0	0	2	14	16	0	1	1	13	15
%	0	0	33.33	66.67	100	0	0	12.5	87.5	100	0	6.67	6.67	86.67	100
# Elementary MAT	0	0	17	101	118	0	1	20	116	137	0	1	23	99	123
%	0	0	14.41	85.59	100	0	0.73	14.6	84.67	100	0	0.81	18.7	80.49	100
# Agriculture	0	0	3	14	17	0	0	2	25	27	0	0	0	18	18
%	0	0	17.65	82.35	100	0	0	7.41	92.59	100	0	0	0	100	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	1	3	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	25	75	100
# Biology	0	2	2	1	5	0	1	1	4	6	0	0	1	5	6
%	0	40	40	20	100	0	16.67	16.67	66.67	100	0	0	16.67	83.33	100
# Business	0	0	0	2	2	0	0	0	2	2	0	0	1	0	1
%	0	0	0	100	100	0	0	0	100	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	0	2	2
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	4	2	6	0	0	2	1	3	0	0	0	2	2
%	0	0	66.67	33.33	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	0	10	12	22	0	0	9	16	25	0	0	0	15	15
%	0	0	45.45	54.55	100	0	0	36	64	100	0	0	0	100	100
# English Language Arts MAT											0	0	2	17	19
%											0	0	10.53	89.47	100
# Family Consumer Sciences	0	0	3	4	7	0	0	0	5	5	0	0	5	4	9
%	0	0	42.86	57.14	100	0	0	0	100	100	0	0	55.56	44.44	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	2	9	11	0	1	1	9	11	0	0	2	8	10
%	0	0	18.18	81.82	100	0	9.09	9.09	81.82	100	0	0	20	80	100
# Modern Languages	0	0	4	3	7	0	0	0	8	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	0	100	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	0	1	1	0	0	2	2	4
%						0	0	0	100	100	0	0	50	50	100
# Music	0	0	4	29	33	0	0	0	17	17	0	0	1	20	21
%	0	0	12.12	87.88	100	0	0	0	100	100	0	0	4.76	95.24	100
# Physical Education	0	0	0	3	3	0	0	0	5	5	0	0	0	4	4

%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100	0	0	0	0	0
# Social Studies	0	0	7	11	18	0	0	2	11	13	0	0	6	9	15
%	0	0	38.89	61.11	100	0	0	15.38	84.62	100	0	0	40	60	100
# Social Studies MAT						0	0	0	8	8	0	0	2	13	15
%						0	0	0	100	100	0	0	13.33	86.67	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	1	2	3
%	0	0	100	0	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

13. Dispositions: Values Positive, Caring, and Respectful Relationships (InTASC 10; KEEP 4.2)

The candidate is committed to interacting with students, colleagues, and community members with care, compassion, and respect.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	36	91	128	0	0	26	93	119	0	0	25	106	131
%	0	0.78	28.12	71.09	100	0	0	21.85	78.15	100	0	0	19.08	80.92	100
# Elementary BSO	0	0	2	7	9	0	0	2	14	16	0	0	2	13	15
%	0	0	22.22	77.78	100	0	0	12.5	87.5	100	0	0	13.33	86.67	100
# Elementary MAT	0	1	15	102	118	0	1	18	118	137	0	2	24	97	123
%	0	0.85	12.71	86.44	100	0	0.73	13.14	86.13	100	0	1.63	19.51	78.86	100
# Agriculture	0	0	3	14	17	0	0	5	22	27	0	0	4	14	18
%	0	0	17.65	82.35	100	0	0	18.52	81.48	100	0	0	22.22	77.78	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	2	2	4
%	0	0	50	50	100	0	0	0	100	100	0	0	50	50	100
# Biology	0	0	4	1	5	0	1	1	4	6	0	0	2	4	6
%	0	0	80	20	100	0	16.67	16.67	66.67	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	0	0	2	2	0	0	0	1	1
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	0	2	2
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	4	2	6	0	0	2	1	3	0	0	0	2	2
%	0	0	66.67	33.33	100	0	0	66.67	33.33	100	0	0	0	100	100
# English Language Arts	0	0	6	16	22	0	0	6	19	25	0	0	0	15	15
%	0	0	27.27	72.73	100	0	0	24	76	100	0	0	0	100	100
# English Language Arts MAT											0	0	3	16	19
%											0	0	15.79	84.21	100
# Family Consumer Sciences	0	0	1	6	7	0	0	1	4	5	0	0	2	7	9
%	0	0	14.29	85.71	100	0	0	20	80	100	0	0	22.22	77.78	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	3	8	11	0	1	2	8	11	0	1	1	8	10
%	0	0	27.27	72.73	100	0	9.09	18.18	72.73	100	0	10	10	80	100
# Modern Languages	0	0	4	3	7	0	0	3	5	8	0	0	0	3	3

%	0	0	57.14	42.86	100	0	0	37.5	62.5	100	0	0	0	100	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	6	27	33	0	0	1	16	17	0	0	2	19	21
%	0	0	18.18	81.82	100	0	0	5.88	94.12	100	0	0	9.52	90.48	100
# Physical Education	0	0	0	3	3	0	0	0	5	5	0	0	0	4	4
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	0	7	11	18	0	0	1	12	13	0	0	5	10	15
%	0	0	38.89	61.11	100	0	0	7.69	92.31	100	0	0	33.33	66.67	100
# Social Studies MAT						0	0	3	5	8	0	0	4	11	15
%						0	0	37.5	62.5	100	0	0	26.67	73.33	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	0	3	3
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

14. Dispositions: Embraces Diversity, Equity, and Fairness (InTASC 2; KEEP 1.2)

The candidate recognizes and values human differences and is committed to meet the educational needs of all students.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	41	86	128	0	0	33	86	119	0	1	35	95	131
%	0	0.78	32.03	67.19	100	0	0	27.73	72.27	100	0	0.76	26.72	72.52	100
# Elementary BSO	0	0	4	5	9	0	0	2	14	16	0	0	2	13	15
%	0	0	44.44	55.56	100	0	0	12.5	87.5	100	0	0	13.33	86.67	100
# Elementary MAT	0	0	26	92	118	1	0	28	108	137	0	2	25	96	123
%	0	0	22.03	77.97	100	0.73	0	20.44	78.83	100	0	1.63	20.33	78.05	100
# Agriculture	0	0	5	12	17	0	0	10	17	27	0	0	5	13	18
%	0	0	29.41	70.59	100	0	0	37.04	62.96	100	0	0	27.78	72.22	100
# Agriculture MAT											0	0	0	2	2
%											0	0	0	100	100
# Art	0	0	3	3	6	0	0	0	6	6	0	0	2	2	4
%	0	0	50	50	100	0	0	0	100	100	0	0	50	50	100
# Biology	0	0	5	0	5	0	0	2	4	6	0	0	1	5	6
%	0	0	100	0	100	0	0	33.33	66.67	100	0	0	16.67	83.33	100
# Business	0	0	0	2	2	0	0	0	2	2	0	0	1	0	1
%	0	0	0	100	100	0	0	0	100	100	0	0	100	0	100
# Chemistry	0	0	1	1	2	0	0	0	3	3	0	0	0	2	2
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	4	2	6	0	0	1	2	3	0	0	0	2	2
%	0	0	66.67	33.33	100	0	0	33.33	66.67	100	0	0	0	100	100
# English Language Arts	0	0	9	13	22	0	0	8	17	25	0	0	1	14	15
%	0	0	40.91	59.09	100	0	0	32	68	100	0	0	6.67	93.33	100
# English Language Arts MAT											0	0	5	14	19
%											0	0	26.32	73.68	100
# Family Consumer Sciences	0	0	2	5	7	0	0	2	3	5	0	0	3	6	9

%	0	0	28.57	71.43	100	0	0	40	60	100	0	0	33.33	66.67	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	7	4	11	0	0	3	8	11	0	0	5	5	10
%	0	0	63.64	36.36	100	0	0	27.27	72.73	100	0	0	50	50	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	0	3	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	0	100	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	6	27	33	0	0	0	17	17	0	0	2	19	21
%	0	0	18.18	81.82	100	0	0	0	100	100	0	0	9.52	90.48	100
# Physical Education	0	0	1	2	3	0	0	0	5	5	0	0	0	4	4
%	0	0	33.33	66.67	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0
%	0	0	100	0	100	0	0	100	0	100					
# Social Studies	0	1	7	10	18	0	0	3	10	13	0	0	7	8	15
%	0	5.56	38.89	55.56	100	0	0	23.08	76.92	100	0	0	46.67	53.33	100
# Social Studies MAT						0	0	5	3	8	0	0	5	10	15
%						0	0	62.5	37.5	100	0	0	33.33	66.67	100
# Speech Theatre	0	0	1	1	2	0	0	0	2	2	0	0	0	3	3
%	0	0	50	50	100	0	0	0	100	100	0	0	0	100	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.

15. Dispositions: Commits to Wise and Reflective Practice (InTASC 9; KEEP 4.1)

The candidate is dedicated to careful reflection on instructional decisions and takes actions to improve professional competence.

Program	U	D	M	E	'18-19 N	U	D	M	E	'19-20 N	U	D	M	E	'20-21 N
# Elementary	0	1	48	79	128	0	4	45	70	119	0	1	31	99	131
%	0	0.78	37.5	61.72	100	0	3.36	37.82	58.82	100	0	0.76	23.66	75.57	100
# Elementary BSO	0	1	3	5	9	0	0	3	13	16	0	1	2	12	15
%	0	11.11	33.33	55.56	100	0	0	18.75	81.25	100	0	6.67	13.33	80	100
# Elementary MAT	0	0	17	101	118	0	2	32	103	137	0	4	29	90	123
%	0	0	14.41	85.59	100	0	1.46	23.36	75.18	100	0	3.25	23.58	73.17	100
# Agriculture	0	1	6	10	17	0	0	11	16	27	0	0	7	11	18
%	0	5.88	35.29	58.82	100	0	0	40.74	59.26	100	0	0	38.89	61.11	100
# Agriculture MAT											0	0	1	1	2
%											0	0	50	50	100
# Art	0	1	2	3	6	0	0	0	6	6	0	0	3	1	4
%	0	16.67	33.33	50	100	0	0	0	100	100	0	0	75	25	100
# Biology	0	1	4	0	5	0	1	2	3	6	0	0	2	4	6
%	0	20	80	0	100	0	16.67	33.33	50	100	0	0	33.33	66.67	100
# Business	0	0	0	2	2	0	0	2	0	2	0	0	0	1	1
%	0	0	0	100	100	0	0	100	0	100	0	0	0	100	100
# Chemistry	0	0	0	2	2	0	0	0	3	3	0	0	0	2	2
%	0	0	0	100	100	0	0	0	100	100	0	0	0	100	100
# Earth Science	0	0	5	1	6	0	0	1	2	3	0	0	0	2	2

%	0	0	83.33	16.67	100	0	0	33.33	66.67	100	0	0	0	100	100
# English Language Arts	0	0	7	15	22	0	0	3	22	25	0	0	1	14	15
%	0	0	31.82	68.18	100	0	0	12	88	100	0	0	6.67	93.33	100
# English Language Arts MAT											0	0	6	13	19
%											0	0	31.58	68.42	100
# Family Consumer Sciences	0	1	4	2	7	0	0	1	4	5	0	0	3	6	9
%	0	14.29	57.14	28.57	100	0	0	20	80	100	0	0	33.33	66.67	100
# Journalism	0	0	0	0	0	0	0	0	2	2	0	0	0	1	1
%						0	0	0	100	100	0	0	0	100	100
# Mathematics	0	0	3	8	11	0	0	4	7	11	0	0	2	8	10
%	0	0	27.27	72.73	100	0	0	36.36	63.64	100	0	0	20	80	100
# Modern Languages	0	0	4	3	7	0	0	2	6	8	0	0	1	2	3
%	0	0	57.14	42.86	100	0	0	25	75	100	0	0	33.33	66.67	100
# Modern Languages MAT						0	0	1	0	1	0	0	2	2	4
%						0	0	100	0	100	0	0	50	50	100
# Music	0	0	9	24	33	0	0	2	15	17	0	0	3	18	21
%	0	0	27.27	72.73	100	0	0	11.76	88.24	100	0	0	14.29	85.71	100
# Physical Education	0	0	3	0	3	0	0	0	5	5	0	0	0	4	4
%	0	0	100	0	100	0	0	0	100	100	0	0	0	100	100
# Physics	0	1	0	0	1	0	0	1	0	1	0	0	0	0	0
%	0	100	0	0	100	0	0	100	0	100					
# Social Studies	0	2	8	8	18	0	0	5	8	13	0	0	7	8	15
%	0	11.11	44.44	44.44	100	0	0	38.46	61.54	100	0	0	46.67	53.33	100
# Social Studies MAT						0	0	4	4	8	0	0	4	11	15
%						0	0	50	50	100	0	0	26.67	73.33	100
# Speech Theatre	0	0	2	0	2	0	0	0	2	2	0	0	1	2	3
%	0	0	100	0	100	0	0	0	100	100	0	0	33.33	66.67	100

Note: Ratings include U-Unsatisfactory, D-Developing, M-Meets standards, and E-Exceeds standards. '18-19 N denotes 2018-2019 total, '19-20 N denotes 2019-2020 total, '20-21 N denotes 2020-2021 total. For every category first row presents raw counts, second row presents percentages.