

## **Adult Learning and Leadership**

### **Doctoral Graduates, Advisors and Dissertation Titles, 1968-2020**

#### **James Albracht, Advisor**

- David W. Frye (1972)  
The Effectiveness of The Amplified Telephone as an Educational Delivery System.
- B. Glen David (1972)  
A Study of The Attitudes and Characteristics of Vocational Rehabilitation Counselors Which Affect Production.
- Sam W. Kerr (1974)  
The Effects of Career Education Inservice Classes on the Career Maturity of Sixth-Grade, Seventh-Grade, and Eighth-Grade Students.
- Dan R. Marrs (1975)  
Opinions of Selected Persons in Vocational Education in Agriculture Concerning Program Guidelines and Standards for Agricultural Education in Secondary Schools.
- Herschel L. Staats (1975)  
Requirements Needed in Kansas Farm Record Keeping Systems.
- Eunice J. Schwemmer (1978)  
An Analysis of Learning Center Services Provided for the Learning-Disabled Student in the Nineteen Community Junior Colleges of Kansas.
- Jimmy L. Peppers (1978)  
Comparative Functional Literacy of Adult Performance Level Graduates and Wichita East High School Graduating Seniors.
- Alyce L. Williamson (1978)  
Effectiveness of Extension Volunteer Leaders in Consumer Nutrition Education.
- Marion D. Dunton (1980)  
An Analysis of the Occupational Placement of 1399 Vocational Education Program Completers from Kansas Schools in 1978.
- Lynn E. Smith (1981)  
Competencies Necessary for Kansas Administrators of Vocational Technical Education.
- Bryon T. French (1982)  
Importance and Location of Instruction for 68 Energy Competencies for Kansas Agriculture.
- Calvin M. Thomas (1983)  
Motivational Orientations of Kansas Nurses Participating in Continuing Education in a Mandatory State for Re-Licensure.
- Frederic R. Wilson (1983)  
The Relationship of Job Satisfaction Demographic Variables and Motives for Ministry of Religious Youth Workers in a Parachurch Organization.

- Robert M. More, Jr. (1984)  
A Comparison of the Protestant Work Ethic and Job Satisfaction of the Clergy, Elders and Select Members of the Reformed Presbyterian Church in Kansas

#### **Dale Apel, Advisor**

- William E. Lockart (1972)  
The Comparison of Certain Measures of Individualization of Instruction and Preparation Time Necessary to Pass the General Educational Development Test.
- Kwame Gyamfi (1974)  
The Effects of Selected Characteristics of Farm Operators on Their Responsiveness to a Farm Management Education Programme: The Case of Kansas Extension Farm Management Association Number 1.
- Edwin W. Alexander (1979)  
A Study of Pastoral Perceptions in Family Life Education in Continuing Education.

#### **Kakali Bhattacharya, Advisor**

- Stephanie McCutcheon (2017)  
The Process of Belonging: A Critical Autoethnographic Exploration of National Identity in Transnational Space. (Thomas S. Vontz, Co-Advisor)
- Ophelia Blackwell (2017)  
The Dynamic Shift in Therapeutic Relationships Through Counselor Self-Disclosure with Military Client: A Case Study. (Doris Wright Carroll, Co-Advisor)
- Meghan Cochrane (2018)  
In Search of Home: An Ethnographic Case Study Exploring Collaborative Educational Efforts Addressing Rural Homelessness. (Sally Yahnke, Co-Advisor)
- Keondria McClish (2018)  
My Soul Looks Back in Wonder, How I Got Over: Black Women's Narratives on Spirituality, Sexuality, and Informal Learning (Royce Ann Collins, Co-Advisor)

#### **George Boggs, Advisor**

- Nohel Corral (2019)  
Fulfilling the College Promise: Moving from Access to Completion for Second-year Promise Students at Long Beach City College
- Becky Black (2019)  
Creating a Qualified Cannabis Workforce: How Higher Education Can Support Cannabis Career Pathways

#### **Fred Bradley, Advisor**

- David J. Hurt (1975)  
A Group Vocational Exploration Program to Facilitate Narrowing of Vocational Choice.

#### **Albert Campbell, Advisor**

- Stanley D. Green (1973)  
The Relationship Between a Developing Career Education Program and the Career Maturity of Secondary School Students.
- Brynjulv D. Norheim (1973)  
An Analysis of the Net Manpower Needs in the Kansas City Standard Metropolitan Statistical Area from 1972 Through 1976.
- Gladys R. Tinney (1973)  
Occupational Maturity of Educable Mentally Retarded Students.
- Glen B. Davis (1972)  
A Study of the Attitudes and Characteristics of Vocational Rehabilitation Counselors Which Affect Production.
- Margaret S. Callsen (1973)  
An Identification of Professional Competencies Needed by Home Economists Who Are Part-time Adult Educators.
- Jack A. Sumner (1973)  
An Assessment of Staff Development Needs of Adult Education Programs in Kansas.
- John E. Hartwig (1973)  
An Investigation of Adult Counseling and Guidance Programs in the Nineteen Public Community Junior Colleges in the State of Kansas.
- Robert J. Verschelden (1973)  
A Study of the Attitudes of Kansas Superintendents of Schools Toward Adult Education.
- Carol J. Abernathy Polo (1975)  
A Study of Alcohol Education for Pre-Adult Males Premised on the Methodology and Principles of Adult Education.
- Larry D. Carter (1975)  
A Study of the Effect of Lifelong Learning on the Achievement of GED Graduates as Measured by Retests Over a Four-Year Period
- Kenneth R. Polo (1975)  
A Longitudinal Study of Alcohol Education for Pre-Adult Males Premised on the Methodology and Principles of Adult Education.
- Mary D. Woltkamp (1976)  
A Comparison of Two Techniques of Teaching Change Agent Skills.
- Allan H. Marquardt (1976 )  
he Effect of Electromyograph and Autogenic Feedback Training on Performance.
- Elizabeth Reinhart (1976)  
A Study of the Effects of the Learning Contract on Cognitive Gains and Attitudes of Practicing Registered Nurses in Self-Directed Learning.
- Barbara J. Parker (1976)  
Kansas Statewide Survey of Persons Successfully Completing the General Educational Development (GED) Test.
- Charles T. Ricker, Jr. (1977)  
The Agricultural Extension Officer as an Adult Educator in IAAP Districts of Rajasthan, India.

**Phillip Carter, Advisor**

- Craig E. Hoover (1984)  
A Comparison of the Effects of Two Teaching Methodologies on Learning Achievement and Attitudes in a Principles of Photography Course.
- John J. Usera (1984)  
On the Assessment of Science and Anxiety Levels Among Adult Learners in Community College and University Science Courses.
- Rita K. Ryan (1984)  
Maternal Demographics, Prenatal Care Adequacy, and Pregnancy Outcomes in Kansas 1980-1982 Basis for Program Development and Client Education.
- Gwen L. Bailey (1985)  
The Effect of Participation Learning on Affective Characteristics and Interaction Patterns of Older Adult Learners.
- Steven J. Davies (1985)  
Perception Changes in Incarcerated Adult Male Inmates in a Maximum-Security Prison.
- Anna M. Schorfheide (1985)  
The Relationship of Reported Self-Care Practice, Parental Motivation for Self-Care, and Health Locus of Control with Insulin Diabetic Children and Their Families.
- Jenean H. Sears (1985)  
Health Locus of Control Related to Pregnant Adolescents' Participation in Childbirth Education Classes.
- Leanne Beets (1986)  
Cohesion, Adaptability, and Satisfaction Between Mothers of Personal and Social Adjustment Identified Children and Non-P.S.A. Children.
- Edward W. Minnock, Jr. (1986)  
Motivational Orientations of Professionals Engaged in Mandatory Continuing Education.
- Michael O'Donnell (1986)  
The Family Life Center: A Field-Generated Model.
- Ronald W. Kolenbrander (1986)  
Adult Illiteracy, the Reagan Administration, and the Corporate Response: A Policy Study.
- Epifanio Elizondo (1988)  
Continuing Medical Education in Kansas: An Assessment by the Physician Assistant Profession.
- Merle V. Bolz (1988)  
Factors Affecting the Nurse's Preference for Caring.
- Harvey L. Friez (1989)  
A Comparison of the Effects of Two Teaching Methodologies on Learning Achievement Using Higher-Order and Lower-Order Questions in a Church Setting.
- Shirley Rose Kirkman Stevenson (1989)  
Job Satisfaction of Licensed Nurses Working in Kansas Nursing Homes.
- Edward E. Berger (1990)  
The Role of the Kansas Community College in Economic Development: Community and College Perceptions.
- Jacqueline A. Vietti (1990)  
The Relationship of Organizational Climate and Selected Demographic Variables to the Perceived Level of Burnout Among Kansas Community College Administrators.
- Keith Miller (1990)  
Assessing Organizational Effectiveness of Community College Continuing Education with Emphasis on the Adult Learner.

- Suzanne Knorr (1993)  
Effects of Student Age Upon College Teacher Attitudes and Teacher Expectations of Student Performance.
- Laura L. Moats McLemore (1995)  
Self-Directed Learning in a Religious Community: The Factors Motivating Women Religious to Participate in Self-Directed Learning.
- Ken R. Canfield (1995)  
Effective Fathering Practices and Fathering Satisfaction Related to a Father's Life Course.

#### **Royce Ann Collins, Advisor**

- Cora E. Holt (2014)  
A Study Exploring the Perceived Experiences of Women Who Dropped Out of GED Preparation Programs.
- Davin V. Knolton (2014)  
Technological, Pedagogical, Content Knowledge (TPACK): An Exploratory Study of Adjunct Faculty Technology Proficiency.
- Nozella L. Brown (2014)  
How Factors That Potentially Influence Perceived Self-Efficacy Affect the Dietary Habits of Low-Income, African American Mothers.
- Timothy H. Civils, Jr. (2016)  
An Assessment of the Command and General Staff Officer Course Effectiveness in Developing Student Critical Thinking.
- Jay A. Van Der Werff (2016)  
Exploratory Study of Graduate-Level Instructor's Perception of Teaching Critical Thinking.
- David T. Culkin (2016)  
A Need to Heal: An Autoethnographic Bildungsroman Through the Shadows.  
(Kakali Bhattacharya, Co-Advisor)
- David P. Gunn (2017)  
Exploratory Multi-Case Study of Graduate Education Transfer of Learning.
- Joel Buck (2017)  
An Exploratory Examination of Reflective Thinking in Certified Human Performance Improvement Professionals.
- Kathryn Ervin (2018)  
Motivation and Perceived Organizational Support of Adjunct Business Faculty Members Teaching Face-to-Face at a Private Institution's Off-Campus Locations.  
(Judy Favor, Co-Advisor)
- Anne Marie Krebs (2019)  
Next Generation Science Standards: Veteran High School Science Teachers' Transfer of Learning from Formal, Nonformal, and Informal Professional Development
- Deanne Grier Yates (2019)  
Informal Learning within the Mother-daughter Dyad

#### **Ralph Field, Advisor**

- August W. Krueger, Jr. (1975)  
Occupational Information Knowledge and Occupational Decisions of Students, Parents, and Teachers in Twelve Nevada High Schools.

- Gloria L. Kilian (1976)  
The Relationship Between Readability of Assigned Textbooks and Reading Level of Students in a School of Nursing.
- Duane L. Pierce (1977)  
The Relationship Between CETA Trainee Characteristics and Training Program Status.
- Robert A. Grabhorn (1979)  
A Study of the Relationship Between Job Satisfaction and Religious Motivation Using Intrinsic and Extrinsic Dimensions.
- Terry L. Layman (1980)  
An Investigation of the Functions of Chief Continuing Education Administrators in Selected Institutions of Higher Education.
- Fred H. Sorrells (1980)  
Professional Education Competency Needs of Agricultural Missionaries.
- Larry L. Amos (1981)  
An Attitude Measure of Paraplegics and Quadriplegics from Arkansas and Kansas Rehabilitation Programs.
- Donald R. Canfield (1981)  
A Study of the Attitudes of Kansas Superintendent of Public School Districts Toward Vocational Education.
- Sharon A. Cranford (1981)  
An Expanded Case Study of Family Interaction and Transaction Roles of Middle-Class Black Mothers.
- Susan Gaston (1981)  
An Analysis of Role Preparation Conception Deprivation and Strained Professional Behavior in Novice and Experienced Nurse Educators.  
(Lynch, Co-Advisor)
- Daniel G. Rupp (1981)  
A Comforting Study of Male and Female Scores on the Test of Understanding College Economics in a Second-Level College Economics Course.
- Angela Schieferecke (1982)  
A Study of the Participation in and Preferences for Learning Activities and an Assessment of the Learning Environment on the Part of Those Adults Who Have Attained or Surpassed 60 Years of Age.
- Phillip Barry (1983)  
An Analysis of Selected Admission Criteria as Predictors of Success on the American Registry of Radiologic Technologists.
- Elizabeth A. Pratt (1983)  
A Study of Adult Religious Education Programs, Needs and Resources in American Baptist Churches.
- Edith L. Jorns (1984)  
Descriptive Study of Perceived Parental Needs of Parents of Early Adolescent Children.
- Andrew D. Keswet (1984)  
Analysis of Tractor Hire Service Program and the Problems of Field Agricultural Mechanization in Plateau State of Nigeria.
- Susan M. Quiring (1984)  
Task Performance and Perceived Glare Under Varying Incandescent Task Lighting Conditions on the Micro Computer Screen.
- Frank A. Sotrines (1984)  
An Approach to Assessing Business Continuing Education Needs of Small Business Owner Managers.

- Margaret L. Truesdell (1984)  
Perceptions of the Levels of Professionalization in Nursing Held by Actively Practicing Registered Nurses in Kansas.
- Haruna B. Datti (1985)  
The Status of Agricultural Extension in Bauchi State, Nigeria.
- Anita Dorf (1985)  
An Investigation of the Relationship Between Hospital Based Educators' Teaching Styles and Learning Styles.
- Edwin L. Gorsky (1985)  
A Comparative Study of the Perceived Quality of Off-Campus Graduate Credit Courses in Education.
- Sidney G. Connor (1986)  
Industrial Technology and Industry: A Derivation of Subject Matter from Industry with Implications for Curricular Change.
- David Johnson (1986)  
A Study of Law Enforcement Officers Participation in Continuing Education.
- Ruth E. Harper (1987)  
The Stated Learning Needs of Evening Undergraduate Students at the University of Nebraska-Lincoln.
- Paul E. Maneth (1987)  
Faculty Development Practices at Kansas Community Colleges: An Analysis of Their Perceived Effectiveness.
- Albert R. Denton (1988)  
The Influencers of Post-Secondary Schools/Career Decision-Making Process as Perceived by High School Seniors.

#### **Sarah Jane Fishback, Advisor**

- Royce Ann Collins (2005)  
Cognitive Development of Adult Undergraduate Students in Accelerated or Intensive Programs.
- Lorraine A. Steiner (2007)  
The Effect of Personal and Epistemological Beliefs on Performance in a College Developmental Mathematics Class.
- Chadwick W. Clark (2008)  
Estimates of Association Between Cognitive Complexity Levels and Creativity Levels of Field Grade Military Officers: An Exploratory Study of the Relationship.
- John M. Persyn (2008)  
Faculty Satisfaction with New Faculty Orientation Processes During the First Year of Employment at the U.S. Army Command and General Staff College: An Exploratory Study.
- Rob B. McClary (2009)  
An Investigation into the Relationship Between Tolerance of Ambiguity and Creativity Among Military Officers.
- William L. Page (2009)  
The Development of Group Cohesion as it Relates to Satisfaction with Adult Sunday School.
- Kevin P. Shea (2010)  
The Effects of Combat Related Stress on Learning in an Academic Environment: A Qualitative Case Study.

- Laura Content Peck (2010)  
Learning Experiences of Adult African American Women at Selected Midwest Postsecondary Institutions.
- Cheryl Denise-Roshell Grice (2011)  
Diversity Awareness Perceptions Among Classified Support Staff Employed at a Large Midwestern Land Grant University.
- Julia J. Langel (2011)  
An Exploratory Study of Resource Selection and Evaluation by Self-Directed Leisure Learners Who Participate in Online Learning Communities.
- Barry B. Leslie (2011)  
Faculty Perceptions of Self-Efficacy About Facilitating Discussion in Small Seminar Classrooms: A Mixed Methods Study.
- Pamela Michelle Davis Dietz (2011)  
Factors That Impact Achievement and Persistence of Students in Developmental Courses Receiving Pell Grants at the Rural Community College.
- Jon H. Moilanen (2012)  
Intuitive Decisionmaking: Tacit Knowing in Action by U.S. Armed Forces Officers in 2011.
- Pamela J. Barnes (2012)  
Motivational Conditions Experienced by Diverse Adult Learners in Cohort-Based Accelerated Degree Programs: Quantifying Learner Perceptions for Assessment and Enhancement of Adult Motivation to Learn.
- Charles D. Vance (2013)  
An Exploration of How U.S. Army Officers Attending the U.S. Army Command and General Staff College Decide Whether or Not to Attend Graduate School: A Qualitative Case Study.
- Maria L. Clark (2014)  
Out of Combat and Into the Classroom: How Combat Experiences Affect Combat Veteran Students in Adult Learning Environments.
- Kimberly A. Smith (2014)  
Physicians In 21st Century Healthcare: Developing Physician Leaders for the Future.
- Bradley C. Hilton (2014)  
Impacts of the Leader Team Exercise on Team Performance.
- Harold A. Laurence IV (2015)  
An Exploratory Study of Cognitive Complexity at a Military Intermediate Service School.
- Vincent J. Carlisle (2016)  
Understanding the Effects of Personal Responsibility and Environment on the Development of Self-Directed Learning: An Exploratory Study.
- Dennis S. Burket (2016)  
The Formative Use of Summative Assessments at the U.S. Army Command and General Staff School: A Qualitative Case Study.
- Paul Eric Berg (2016)  
An Exploratory Case Study of the Effects of Gender Related Combat Stress on Adult Learning in a Military Academic Environment.
- Brent Anders (2018)  
Exploratory Study of the Structured Self Development Experience of Enlisted Soldiers in the Kansas Army National Guard.
- Tracy Belcher (2018)  
The Effects of Randomized Appearance of Text on Nurse e-Learning Lessons.



- Laura Stermer (2018)  
The Community of Inquiry Framework and Academic Advising: Online Student Perceptions.
- Deborah Amandola (2018)  
The Characteristics of Professional Women Working Beyond Age 65.

#### **Steven Gonzalez, advisor**

- Natalie Chapa Villarreal (2020)  
A Study of Disproportionately Low Numbers of Hispanic Community College Presidents in the United States.  
(Gerardo de los Santos, Co-Advisor)

#### **Gary Green, Advisor**

- Richard W. Dawson (1978)  
A Study of the Impact of an Economic Curriculum Development Laboratory on Junior High School Social Studies Teachers and Students.
- Kitchell T. Collins (1978)  
Kansas Business' and Industry's Perception of Vocational Education.
- Sarah F. Belcher (1979)  
Role Perception Between Registered Staff Nurses, Head Nurse/Nurse Coordinators, and Supervisors in the Real and Ideal Functions.
- Dennis A. Butler (1980)  
An Examination of the Effects of Grade Level, Sex, Birth Order, Grade Point Average, Age and Work Experience on Components of Career Maturity.

#### **Mary Evan Griffith, Advisor**

- Sharon K. Zenger (1981)  
A Comparison of Curriculum Planning Process Perceptions of Kansas Secondary Business Education Teachers and Four-Year College and University Business Education Teachers.
- Norma Natino (1983)  
Competency Needs of Cooperative Extension Home Economics Personnel Involved with Food and Nutrition Programs in Kansas.
- Wanda L. Maxson-Ladage (1985)  
A Field Study – Student Nurse Attrition.
- Beatrice M. Mayo-Ncube (1986)  
An Assessment of the Home Economics Teachers' Perceptions of Their Preparedness to Teach in Bulawayo, Zimbabwe.
- Mary Veach (1987)  
Patient Knowledge of Postpartum Self-Care Practices as Taught by Supplementary Planned Instruction in the Prenatal Period Vs the Postpartum Period.
- Carla Ann Bouska Lee (1988)  
Need Motivation and Mentorship Experiences of National and State Nursing Leaders.
- Kay E. Meadows (1989)  
A Study of Sexual Harassment in the Workplace.
- Carol A. Ahlvers (1990)  
An Examination of Time Management Perceptions of Selected Middle Managers in Salina, Kansas.

- Marvis J. Lary (1991)  
A Critical Analysis of Variables that Predict Success in the Physician Assistant Program of Study and on the National Commission on Certification of Physician Assistants Examination.
- Ann Pendlebury Hunter (1991)  
Educational Modalities as Predictors of Success in the Health Science 331 Course: Principles of Diet and Nutrition.
- Virleen M. Carlson (1994)  
The Effect of Peer Coaching on Teacher Evaluations Using English Graduate Teaching Assistants.
- Sandra A. Flores (1996)  
Assessment of the Preparation and Needs of K-12 ESL and Mainstream Teachers in Iowa Public Schools.
- Linda L. Carr (1998)  
Leadership as Collaboration: A Means to Improve a Community's Quality of Life for the Twenty-First Century.

#### **Mary Harris, Advisor**

- Larry F. Devane (1975)  
A Follow-Up Study of the 1972-1973 Area Vocational School Graduates Placed in Kansas, Comparing Teacher Reported Occupations with Employer Reported Outcomes.

#### **Evelyn Hausmann, Advisor**

- Carmeline R. Chirveno (1980)  
A Comparison of Environment, Teacher Competency, and Curriculum as Perceived by Administrators, Teachers, and Students in Selected ABE/GED Institutions.
- Lynne A. Beachner (1982)  
A Study of Student Perceived Effectiveness of the Delivery of Distance Education Instruction at the United States Army Command and General Staff College.
- Jean C. Davis (1982)  
A Comparative Study of the Needs of Undergraduate Young Adult Students Older Adult Students and Traditional Aged Students Enrolled at Kansas State University.
- Linda L. Larson (1983)  
The Effects of Age and Sex on the Perceptions of Student Services by Students in a Community College.
- Lourdes P. Tupas (1983)  
Rural Filipino Women's Participation in Post-Harvest Operations and General Farm Tasks with Implications for Agricultural Extension Programs for Women.
- Jo Ann McDowell (1984)  
The Self Perceived Effectiveness of Kansas CETA Programs Operated Under the Prime Sponsorship of Balance of State from 1976 Through 1981.
- Kathryn W. Sullivan (1984)  
Gerontological Nursing Content Recommended for a Bachelor of Science Degree in Nursing.
- Mary E. Arrendondo (1985)  
The Effect of a Short-Term Occupational Therapy Treatment Program on Self-Esteem, Gross Motor Skills, and Fine Motor Skills of Emotionally Disturbed Institutionalized Adolescents.
- Beth M. Bradrick (1985)  
A Study of Youth Work Program Participants in Southeast Kansas.

- Lynda L. Herring (1985)  
The Effect of Family Adaptability and Cohesion on Psychosexual Development.
- Carole B. Lavezzi (1985)  
The Effect of "Test-Wiseness Instruction" on Test-Taking Attitude and the Expert Field Medical Badge Examination for Military Personnel.
- S. L. Ward (1985)  
Tort Liability of Nonprofit Governing Boards.
- Susan J. Gibbs (1986)  
An Assessment of Consumer and Economic Education in Kansas Secondary Home Economics Programs.
- Grace E. Umg (1986)  
The Development of a Food and Nutrition Evaluation Instrument for the Expanded Food and Nutrition Education Program.
- Sonya S. Meyer (1986)  
Consumer Education and Life Satisfaction of Older Adults Living in Topeka, Kansas.
- Shahla Nikravan (1986)  
Factors Influencing Students' Decisions to Choose Two and/or Four Year Technical Programs.
- Christy Okaro (1986)  
The Perceived Institutional and Students' Goals and Effectiveness of Programs and Services in Selected Nigerian Universities.
- Sharon P. Coggins (1987)  
The Utilization of External Consultants in Continuing Education Programs.
- Susan F. Kruger (1987)  
The Nurse's Role as Patient Educator.
- Susan Shannon (1987)  
An Investigation of Variables that Predict Success on the National Board Dental Hygiene Examination.
- Farideh Tavakkol (1989)  
The Effects of a Handicapped Child on Single and Married Mother.
- Janet M. Eads (1989)  
Factors that Affect Academic Success of Adult Community College Students.
- David E. Kingsley (1989)  
Racial Attitudes in Liberty, Missouri: Implications for School Desegregation.
- Dianna M. Parmley (1990)  
Articulation: Perceptions of Kansas Public Community College Transfer Students at Kansas State University and Kansas Public Community College and Kansas State University Officials.
- Shahla Gharib (1990)  
Evaluation of Selected Sources and Channels of Information Used to Improve Farming Practices Among Iranian Farmers.
- William L. O'Neal (1990)  
The Knowledgeable and Competent Acute Care Hospital Nurse Executive of the Future: Perceptions of Practicing Chief Executive Officers and Nurse Executives.
- Stephen Matthews (1991)  
A Survey of Army National Guard Officer Candidate School Instructors and Their Perceived Use of Andragogy Vs Pedagogy.
- Deborah Ann Bonacorda (1992)  
Employee Characteristics and Perceptions Affecting Their Desire to Attend Training Programs.

- Patricia L. McKillip (1992)  
Assessment of Women's Cardiac Risk Factors and the Relationship of Lifestyle Habits for Development of Health Promotion Education.
- Carol L. Moore (1992)  
Faculty Perceptions of Leadership and Culture in the Public Community Colleges in Kansas.

**Michael Holen, Advisor**

- Juanita McGowan (1990)  
Expert Perceptions of Required Competencies and Present Skill Levels for Effective Staff Development Performance in Kansas K-12 School Settings.

**Donald Hoyt, Advisor**

- Cheryl J. Polson (1983)  
Life Patterns and Their Correlates Among Family and Child Development Graduates.

**Robert Johnson, Advisor**

- Clyde M. Triplett (1972)  
The Relationship of Selected Characteristics of Aides in the Kansas Cooperative Extension Service to Their Role Success.
- Ohapa C. Onazi (1973)  
Comparative Analysis of the Training Needs of Potential Agricultural Extension Workers, and Principal Problems of Extension in the Northern States of Nigeria.

**Haijun Kang, Advisor**

- Aysha Sulaiman Bajabaa (2017)  
Influential Factors and Faculty Members' Practices in Technology Integration Using ISTE Standards for Teacher Preparation at Taibah University – Saudi Arabia.  
(David Allen, Co-Advisor)

**Howard Kittleson, Advisor**

- Cheryl J. Gerelle (1975)  
A Markov Process for Predicting Adult Student Behavior.  
(Richard Greechie, Co-Advisor)

**Christine Johnson McPhail, advisor**

- Leslie Rodrigues-McClellon (2020)  
A Phenomenological Study of Organizational Change in an Urban Community College System.

**Robert Meisner, Advisor**

- F. E. Hartzler (1972)  
A Study to Develop and Test a Mathematical Model for Predicting Employment by Occupation for Local Communities.

- Glen D. Rask (1973)  
The Identification of Teacher Attitudes Related to Career Education and Attitudinal Change as a Result of Inservice Preparation.
- Martha H. Rader (1973)  
The Relationship Between Educational Background and Scores on the Kansas Personnel Division Examination for Clerk-Typist and Clerk-Stenographer.
- Joseph P. Hebert, Jr. (1974)  
The Vietnam Era Veteran in College.
- John E. Snyder (1974)  
A Study of the Mobility of the 1973 Vocational-Technical Graduates of Thirteen Area Vocational-Technical Schools.
- Carlos A. Tavares (1974)  
Selecting Occupational Clusters for Local Secondary School Systems in Brazil.
- Darrel D. Brensing (1974)  
Improvement of the Reading Abilities of Vocational Students.
- Gary E. Jarmer (1974)  
A Study of Relationships Between Demographic Variables, Parental Involvement, Parental Attitudes and Parental Understanding of Career Education.
- Betty J. Boyd (1974)  
A Study of the Relationship Between the Job Satisfactions of Women and Selected Demographic Characteristics.
- Clynonia N. Wold (1975)  
Relationship of a Staff Development Activity to Opinions About Mental Illness.
- Emma J. Thomas (1976)  
A Comparison of Adult Education Programs in Predominantly Black Four-Year Public Versus Predominantly Black Four-Year Private Colleges and Universities.
- Gerald R. Bergen (1976)  
Quality of Marriage of University Students in Relation to Sources of Financial Support and Demographic Characteristics.
- Calvin Johnson (1977)  
An Analysis of Adult Education Needs as Perceived by ABE and GED Participants.
- Norma J. Roos (1978)  
Variables Influencing the Decision to Enter Adult Education Graduate Programs.
- Dennis E. Schmitt (1978)  
An Assessment of the Vocational Education Research Priorities for the State of Kansas and Implications for a Research Coordination Model.
- Duane F. Parker (1979)  
Development of a Nationally Accredited Clinical Pastoral Education Program.  
(Charles Litz, Co-Advisor)
- Jeannette L. Barnes (1979)  
A Quantitative Content Analysis of the Elements of Traditional Learning Theory in the Works of Malcolm Knowles.
- James R. Seawood (1979)  
An Assessment of Curricular Relevancy for Meeting Employment Needs in the Bachelor Degree Programs in the Department of Industrial Technology at the University of Arkansas – Pine Bluff.

- Alicia A. Huckstadt (1981)  
A Study of Kansas Nurses Attitude and Knowledge Related to the Aged and Aging and the Nurses Level of Dogmatism.
- Maurice M. Tinterow (1981)  
An Assessment by the Medical Profession on Mandatory Continuing Medical Education in Kansas.
- Luz C. Acasio (1982)  
A Study of Factors Related to Rural Women's Participation in Development Programs in Nueva Ecija, Central Luzon, Philippines.
- Gelani B. Gebril (1982)  
Investigation of Adult Education Program Content and Need as Perceived by Adult Basic Education and Trade Union Education Participants in Three Major Metropolitan Areas of Libya.
- Helen L. Halstead (1982)  
Self Perceived Well Being Among Retired Older Adults: The Positive Side of Aging.
- Sharon L. Mallory (1982)  
A Comparison of Registered Nurse Students in Generic and Second Step Baccalaureate Programs.
- Marilyn E. Parker (1982)  
The Use of Orem's Self-Care Concept of Nursing in Curricula of Selected Baccalaureate Programs of Nursing Education.
- Charles F. Self, Sr. (1982)  
Career Information Classes and Their Influence on the Career Development of Secondary Students.
- Richard Bayha (1983)  
Self Directed Learning Readiness of Northwest Missouri Farmers as Related to Learning Resource Choice and Valuing.
- Linda F. Jones (1983)  
Specialist Physicians Attitudes Toward Death and Dying.
- David O. Oni (1983)  
Effectiveness of Selected Extension Teaching Methods and Their Influence on the Adoption of New Farming Practices by Farmers in Kwara State of Nigeria.
- Elizabeth B. Eagleton (1984)  
Learning Style Preferences and Locus of Control of Critical Care Nurses.
- Jeanette M. Jeffers (1984)  
Attitudes of Senior Health Screening Participants Toward Healthcare.
- Wajeha T. Kadom (1984)  
A Comparison of Influences That Motivate a Desire in Women Participants Age 14 to 45 from Rural and Urban Areas of Iraq to Continue Their Education After Completing Peoples School.
- Henry M. Martin, Jr. (1984)  
The Competencies Needed by Teachers in Basic Skills Programs in Military Corrections.
- Bill L. Trent (1984)  
Community College Student Evaluations of the Teaching Skills of Part-Time Versus Full-Time Instructors.
- Mary J. Felts (1985)  
Predictors of National Council Licensure Examination Performance of Graduates in Uni-Level Association Degree Nursing Programs in Kansas.
- Jerry Goodmon, Sr. (1985)  
An Ex Post Facto Study of the Actual and Ideal Roles Perceived by Minority and Majority Secondary Attendance Center Administrators and Teachers.

- William W. Harmon (1985)  
A Study of Selected Variables Related to Minority Enrollment in United States Schools of Medicine.
- Mary M. Stevens (1985)  
Oral Hygiene Instruction: Assessment of Andragogical and Pedagogical Methods of Adult Patient Instruction.
- Susan D. Hill (1987)  
Burnout and Learning/Thinking Style in Critical Care Nursing.
- Bryon Northwick (1987)  
The Development of the Missouri Synod: The Role of Education in the Preservation and Promotion of Lutheran Orthodoxy, 1839-1872.
- Elaine Steinke (1987)  
Knowledge and Attitudes of Older Adults About Sexuality and Aging.
- Ann M. Vogel (1987)  
The Efficacy of a Head Start Educational Program for Parents Identified as Potential Child Abusers.
- Sheryl Anderson (1988)  
Health Maintenance: A Motivational Study of Nurses, Patients, and Nursing Students with Implications for Patient Education.
- Janice S. Lohmann (1988)  
A Study of Marketing Orientation As Applied to Continuing Education in Four-Year Institutions of Higher Education.  
(Norvell, Co-Advisor)
- Robert L. Rayford (1988)  
The Importance of Selected Vocational Tasks/Competencies as Determined by Vocational-Technical Administrators in the Southeastern Region of the United States.  
(John Parmley, Co-Advisor)
- James D. Blessing (1989)  
An Assessment of Physician Assistant Students Learning Styles.
- Carolyn J. Glenn (1989)  
The Development of Autonomy in Nurses.
- Oran L. Roberts (1990)  
Facets of Job Satisfaction as Predictors of Overseas Agricultural Mission Volunteer Retention.
- Joseph B. Smith (1990)  
Action-Science Pertaining to Nonpunitive Grading, Locus of Control, and Reading Ability Among Selected Community College Students.
- Jean White (1990)  
Sexual Harassment in the Workplace.
- Mary Conrad (1991)  
Factors Affecting the Scores of Traditional and Nontraditional Students of Medical Technology in Kansas on the ASCP Board of Registry National Certification Examination.
- Grace B. Kannady (1992)  
The Advancement of Relativism in Doctoral Students.
- Mary L. Armstrong (1993)  
Job Satisfaction and Job Satisfactoriness of Job Training Partnership Act (JTPA) Participants as a Measure of Accountability.
- Norman P. Hope (1994)  
Modes of Continuing Professional Education: A Factor Analytic Test of Houle's Modes of Learning with Certified Public Accountants.

## Charles Oaklief, Advisor

- Dorothy Soderberg (1976)  
Counseling Adult Patients Assessment of Two Techniques for Reduction of Presurgical Anxiety.
- C. F. Hybki (1979)  
A Descriptive Study of a Community Differentiation Design Using Selected Educational Socioeconomic Environmental and Health Determinants.
- Joan N. McNeil (1979)  
Young Mothers' Communication About Death with Their Children.
- Wilhelm Zehner (1979)  
An Analysis of Perceived Family Influences on the Full-Time Adult Student's Decision to Pursue an Undergraduate Degree at Four Midwestern Land Grant Universities.
- Mary K. Donald (1979)  
Newly Licensed Professional Nurses' Attitudes Toward Mandatory Continuing Education.
- Betty G. Foster (1980)  
Self-Disclosure and Intimacy in Long-Term Marriages: Case Studies.
- James R. Grote (1980)  
An Analysis of the Relationship Between Administrators' Perceptions of Management Style as Determined by the Likert System and the Institutional Practice in Institutions of Higher Education.
- Helen H. Gross (1981)  
Self-Perceptions of Abilities Relating to Employability of Women Between Ages 40 and 65.
- Marilyn R. Legg (1981)  
Usage and Additional Training Trends from a Longitudinal Two and One Half Year Follow-Up of Completers from 1973-74 Kansas Vocational Programs.
- Frances E. Carpenter (1982)  
Review and Synthesis of Pre-Licensure and Continuing Education for Nursing Home Administrators in the United States.
- Merrill F. Raber (1982)  
Competency Based Guidelines for the Training and Development of Consultation and Education Specialists in Community Mental Health Centers.
- Deborah L. Goodman (1982)  
Self-Concept as a Learner and Level of Threat in Learning Activities: Potential Inhibitors of Adult Participation in Education.
- Harvey H. Hillin, Jr. (1982)  
Effects of a Rapport Method and Chemical Dependency Workshop for Adults Employed in Kansas Service Agencies.
- Roy V. Johnson (1983)  
Functional Literacy of Adult Patients in a State Psychiatric Hospital.
- Norma L. Lavik (1983)  
The Relationship of Participation in Adult Education with Perceived Nursing Competence for Kansas Registered Nurses.
- Ronald V. Pedigo (1983)  
An Objective Evaluation of Transworld Airlines Management Training and Development Program "Challenge of the 80s".
- Mary Lou Taylor (1983)  
The Relationship of Participation in Noncredit Adult Learning Experiences to Involvement in Community Activities.



- Michael A. Weinberg (1983)  
A Study of the Factors Precipitating the Removal of Children from Parental Custody and Subsequent Placement into Group Care.
- Herbert J. Kreller (1984)  
Analysis and Synthesis of Values and Systems of Adult Education Program Planners in Kansas Community Colleges.
- Sue D. Stainbrook (1984)  
Relationship of Educational Factors and Organizational Behavior Related to Productivity in a Multi Hospital Corporation.
- Dennis P. Maxwell (1985)  
Utilization of Interactive Videodisc Training in Business and Industry.
- James L. Lindquist (1987)  
The Kansas Cooperative Extension Service: An Analysis of External Factors Impacting Organizational Decision-Making.
- Charles G. Partlow (1987)  
Benefits of Participation in Continuing Education for Registered Dietitians.
- Allan Labarre (1990)  
A Survey of the Attitudes of Washington State Community College Faculty and Staff Toward Adult Students.
- Donald R. Emge (1990)  
Critical Thinking Within a Religious Context: An Analysis of the History and Methodology of the Liberatory 'Comunidades Eclesiales De Base', Cuernavaca, Mexico, 1967 to 1990.
- Anthony Mattia (1991)  
Pastoral Perceptions of Leadership Style and Teaching Orientation.
- Sharon K. Schrick (1992)  
A Competency Assessment of HRD Practitioners and Implications for Their Professional Development.
- Janet L. S. Brown (1993)  
Participation of U.S. Army Enlisted Personnel in Off-Duty College Degree Programs.
- Jeong-Hee Kim (1993)  
A Study of Korean Immigrants' Participation in Adult and Continuing Education.
- Joan Grace O'Bryan Pearson (1994)  
Practices to Serve Adult Learners: Proponence and Usage in Kansas Community Colleges.
- Robert S. Drake (2002)  
The Relationship Between Enlisted Soldiers' Awareness and Use of Educational Benefits and Their Decisions to Reenlist in the Army Reserve.
- Richard Kent Burke (2003)  
Workforce Education and Training in Southwest Kansas: Perceptions of the CEOs of Businesses, Industries, Professional Services and Governmental Agencies.
- Kathleen V. Greene (2007)  
Alumni Perceptions of the McNair Scholars Program at Kansas Universities.
- Michael D. Weltsch (2009)  
A Study of Community College Presidential Qualifications and Career Paths.

**John Parmley, Advisor**

- Jerry L. Robinson (1987)  
Checklist Driven Instruction: An Alternative to Conventional Classroom Methods for Flight Crew Systems Training.
- Ronald F. Allen (1988)  
The Relationship Between Learning Style and Teaching Style of Secondary Teachers in South Central Kansas.
- Kearney Hill (1988)  
A Comparison of Computer Attitudes of Self-Selected Educators Attending a Computer Workshop-Conference and the General Population of Kansas Educators.
- Mary H. D. Misegadis (1988)  
A Comparative Study of the Self-Paced English Composition 1 and Traditional English Composition 1 Curriculum at Barton County Community College.
- Robert Rayford (1988)  
The Importance of Selected Vocational Tasks/Competencies as Determined by Vocational-Technical Administrators in the Southeastern Region of the United States.  
(Robert Meisner, Co-Advisor)
- Eugene Y. Hsu (1989)  
Validation of Competencies Needed by the Robotics Technicians.
- Amos W. Hamman (1992)  
Role Perception and Job Satisfaction of Agricultural Extension Agents in Three Establishments in Borno State of Nigeria.

#### **Jerry Parsons, Advisor**

- Richard C. Jones (1979)  
Persistence of Students in Western Kansas ABE/GED Programs.
- Bartlett J. Finney (1980)  
Self-Actualization and Needs for Autonomy of Adult and Traditional Age Students at Kansas State University.
- Lambert J. Miller (1980)  
The Development and Verification of Performance Objectives for a Statewide Law Enforcement Training Academy.

#### **Cheryl Polson, Advisor**

- Sarah Jane Fishback (1997)  
The Cognitive Development of Adult Undergraduate Students.

#### **Warren Prawl, Advisor**

- Mary K. Munson (1978)  
A Comparative Study of Kansas and Missouri Extension Professionals' Attitudes Related to Employment of and Appropriate Tasks for 4-H Youth Professionals.
- Paul V. Ross (1987)  
Appropriate Technology Needs of Missionaries Serving in Developing Countries.

#### **Leon Rappoport, Advisor**

- Catherine Fung (1994)  
Relationships Between Education-Related Fears, Anxiety, Self-Esteem, and Education Attitudes.

### **Robert Scott, Advisor**

- Donald D. Riggs (1971)  
A Semantic Differential Study of the Attitude Toward Occupational Education After Exposure to Exemplary Concepts.
- Gerald D. Cheek (1972)  
The Effectiveness of Teachers in Area Vocational-Technical Schools of Kansas and Their Attitudes Toward the Disadvantaged.
- Jimmie L. Downing (1972)  
A Comparison of Federal Matrix Manpower Needs Projections and Employer Survey Manpower Needs Projections for Small Labor Markets.
- Clair A. Murry (1972)  
A Test of the Hypothesis of No Relationship Between Concomitant Variables and Air-Conditioning and Refrigeration Trainee Success.
- William J. Nelson (1973)  
A Follow-Up Study of Inmates Completing MDTA Vocational Training at the Kansas State Industrial Reformatory.
- R. B. Daniels (1973)  
An Analysis of the Accuracy of Modified Matrix Projected Occupational Profiles for Urban Labor Markets.
- Richard M. Taylor (1973)  
An Experimental Approach to Teaching Basic Communicative Skills to Vocational and Non-Vocational Students.
- James C. Downs (1973)  
A Physical Facility Utilization Survey of the Fourteen Area Vocational-Technical Schools in Kansas.
- J. Leroy Leep (1973)  
An Evaluation Study of the Kansas 1972 Summer Work-Study Program for Disadvantaged High School Students.
- Richard F. Whelchel (1973)  
A Comparison Study of the Educational and Career Background, Attitudes, Work Activities, Duties and Responsibilities of the Chief Administrator of Occupational Programs in Public Junior Colleges as Perceived by Directors in Region VII.
- Dale E. Brooks (1973)  
The Development of a Decision Model for Vocational-Technical Education Planning.
- Robert G. Price (1973)  
The Use of Manpower Needs and Student Interest to Plan Vocational and Technical Programs in Kansas.
- Jack B. DeVore, Jr. (1973)  
A Cost/Benefit Analysis of Training Programs in Kansas' Fourteen Vocational Area Schools.
- David G. Vequist (1973)  
A Study of the Upgrading Interests of Kansas Printing Plant Managers.
- Samuel I. Rogers (1973)  
A Comparative Analysis of the Individualized GED Instructional Program of Juneau, Alaska to the Traditional GED Instructional Program of Anchorage, Alaska.

- Kathleen R. Rice (1973)  
Alternative Instructional Approaches to Freshmen Communications in a Community College.
- John D. Shouse (1973)  
The Self Concept Change of Trainees in Kansas Manpower Development and Training Skill Centers.
- David K. Clapsaddle (1973)  
The Relationship of Career Education Teacher In-Service Preparation to the Vocational Development of Sixth Grade School Children.
- Rahim Borhani (1974)  
Projected On-Farm Manpower Needs in Kansas.
- Robert J. Severance, Jr. (1974)  
A Study of Selected Priority Items Involved in the Merging of a Community Junior College and an Area Vocational-Technical School in Kansas.
- Kenneth C. Cobb (1974)  
Prediction of Class Performance and Program Completion of Vocational Students.
- Roy D. Johansen (1975)  
A Comparison of Role Expectations Between Athletic Directors and Their Principals in Selected Kansas High Schools.
- Thomas O. Harris (1975)  
A Comparison in Terms of Annual Salary of Vocational Graduates and Non-Completers Who Obtained Employment Related to Their Training.
- John S. Heitmann (1975)  
A Model for a Designed Placement Program for Kansas Community Colleges.
- Christopher E. Chaney (1975)  
A Computerized Model to Predict Federal Vocational Funds.
- John V. Green (1975)  
The Development of a Model to Assess the Educational Needs of Adults.
- Terry L. Richardson (1976)  
The Development of a Body of Knowledge and a Model Instructional System in Metrication for Adult Students.
- Betty D. Jones (1976)  
An Experimental Design Comparing Students' Acquisition of Vocational Skills with and Without Use of the Learning Skills Center.
- Eddie D. Estes (1976)  
A Study of Vocational Education Students and Non-Vocational Students in Terms of Scores Achieved on the Differential Aptitude Tests.
- Mary L. Ginn (1977)  
The Relationship Among Urban CETA Participant Characteristics, Employment Status, and Wages in Wichita and Kansas City, Kansas.
- Robert B. Woods (1977)  
A Study of Family Life Issues, Counseling Resource Utilization and Education Program Needs in the General Conference Mennonite Church.
- Duane P. Bachmann (1977)  
The Effect of Conformity with Recommended Operational Techniques Upon Successful Placement, Student Attrition and Perceived Effectiveness for Vocational Program Advisory Committees.
- Roy D. Vieux (1977)  
A Study of Opinions of Rural Kansas Employers Toward Education-Industry Relationships as It Relates to Career Education.

- Gale M. Baumgardner (1977)  
An Educational Needs Assessment of Kansas Youth Development Professionals.
- Kathleen F. Dougherty (1978)  
Position Analysis for Clinical Instructors in Coordinated Undergraduate Programs in Dietetics.
- Jennifer E. Cobb (1978)  
Self-Directed Learning of Prospective Parents.
- Jean E. Reehling (1979)  
A Longitudinal Study of Outcomes of the Educational Experience and Resulting Employment of a Select Group of Adult Women College Students.
- Ronald L. Tannehill (1979)  
A Comparative Analysis of Educator and Practitioner Perceptions of Selected Knowledge and Skill Competencies for the Generalist Police Officer.
- Ralph H. Beacham, Jr. (1979)  
Factors Influencing Intrinsic, Extrinsic, and General Job Satisfaction of 1973 Graduates of Manhattan Area Vocational-Technical School.
- Usen J. Antia (1980)  
Analysis of Problems of Technical Education in Nigeria as Identified by Administrators of Polytechnics and Colleges of Technology.
- David W. Chobar (1980)  
The Prediction of the Educational Performance of Industrial Education Students at Wichita State University.
- Eddie E. Dawson (1981)  
Selected Variables Related to the Decision to Drop Out of School.
- Gary R. Funk (1981)  
A Salary Schedule Model for Vocational Technical Teachers.
- Catherine B. Junge (1981)  
A Model Program for Kansas Secondary Health Occupations Education.
- Terry L. Mendenhall (1981)  
Prediction of Job Tenure and Work Performance of Nursing Home Employees in Selected Locations Within the State of Kansas.
- Robert R. Pawling (1981)  
Predicting Student Success in Vocational Technical Programs with the Armed Services Vocational Aptitude Battery.
- Jesse C. Williams (1981)  
A Comparative Study Between Single-Parent and Two-Parent High School Seniors on Selected Work Values.
- Gary C. Hochnadel (1982)  
The Relationship of Selection Criteria and Variables to Academic Success and Success on State Board Test Pool Examination for Associate Degree Nursing Students at Labette Community College.
- Clarence F. Kirby (1982)  
A Model Private Security Curriculum for Kansas,
- Patrick J. McAtee (1982)  
The Relationship of Preprogram Data to State Board Test Pool Examination Scores of Registered Nursing Students at Barton County Community College.
- Francis P. McDermott (1982)  
A Study of Military Dependents Survivor Benefits.

- Lee R. Tarrant (1982)  
Leadership Development in Secondary Military Schools.
- Jane D. Adams (1983)  
Improving Special Education Services in Five Kansas Institutions: A Three-Tiered Model of Program Evaluation Activities.
- Sharon L. Chester (1983)  
The Effect of a Participatory Learning Model on the Conflict Handling Styles of Adult Learners.
- Margery M. Oaklief (1983)  
A Study of Perceived Benefits from Participation in Noncredit Adult Learning Experiences by Kansas Vocational Technical Schools and Colleges.

#### **Jackie Spears, Advisor**

- Catherine A. Hunt (2002)  
Promoting Critical Thinking: An Analysis of Instructional Techniques with Undergraduates in a University Setting.
- Alda P. Massinga (2005)  
An Examination of the Effects of Personal and Family Attributes on Single Mothers Education and Well-Being.
- Wendy Griswold (2007)  
Transformative Learning in a Post-Totalitarian Context: Professional Development Among School Teachers in Rural Siberia.

#### **Frank Spikes, Advisor**

- Nancie Chenoweth-Dejmal (1992)  
Self-Perceived Educational Needs of Public Housing Residents as a Measure of Resident Satisfaction: An Exploratory Study.
- Jeffrey L. Nolte (1994)  
Effects of Inservice Training on Part-Time Continuing Education Faculty.
- Angela Michelle Graham West (1994)  
African Methodist Episcopal Pastoral Perceptions Concerning the Role of the Church in Adult Education.
- Earl E. Thomas (1995)  
An Identification of the Instructional Perspectives of Parent Educators.
- Richard L. Buehler (1996)  
Learning Style Differences Among Corrections Officers in Kansas Prisons and the Implications for Training and Staff Development.
- Nancy Hanna Lou Davis (1998)  
A Comparative Analysis of the Learning Style Preferences of Medical Students and Practicing Physicians Using Kolb's Learning Styles Inventory.
- Shirley A. Wendel (1998)  
Licensed Practical Nurse Participants and Nonparticipants in Associate Degree LPN to RN Bridge Programs.
- Robin M. McLean (1998)  
Managers' Perceptions of Mandatory Training.
- Ching-Wen Cheng (1999)  
An Exploratory Study of the Satisfaction of Adult Students with Their Learning Environment.

- Ming-Shan Chang (1999)  
A Study of the Motivational Participation Orientations of Nontraditional Students in Rural Two-Year Colleges in Northeastern Kansas.
- Kathleen Byrne Rager (2000)  
The Self-Directed Learning of Women with Breast Cancer: A Qualitative Study.
- Edward D. Rice (2001)  
Higher Education Administrators' Perceptions of Workplace Violence Prevention and Training.
- Thomas L. Underwood (2001)  
The Professionalization of Victim Assistance: An Exploratory Study of Attitudinal Dimensions and Factors.
- Pamela K. Drayson (2001)  
Workplace Literacy: The Development of Federal Educational Policy, 1985–1995.
- Julieann Hooper (2001)  
A Comparison of Program-Controlled and Individualized Instruction in a Technology-Based Training Environment.
- Jennifer K. Holtz (2002)  
Effect of Graduate Medical Education on the Divergent Thinking and Problem Finding Abilities of Resident Physicians: A Pilot Study.
- Maria E. Grandone (2002)  
Identifying Deterrents to Participation by Adult Learners in Higher Education.
- Leanna Wilson (2003)  
Examination of Gender Role Orientation and Job Satisfaction in Female Community College Presidents in the United States.
- Allene D. Knedlik (2003)  
An Examination of the Perception of Community College Students About Developmental Academic Advising and Retention.
- Jeong Gi Lee (2004)  
An Investigation and Analysis of the Teaching Styles of Faculty Members in Midwestern Christian Colleges and Universities.
- Janet Hudzicki (2004)  
The Transition from Novice to Expert Within the Medical Technology Community of Practice: A Phenomenological Inquiry.
- Carolyn Speer Schmidt (2005)  
An Exploration into First-Generation Adult Student Adaptation to College.
- Carol A. Bragdon (2005)  
Perspectives of Caring: A Study Exploring the Phenomenon of Caring in Adult Education Students.
- Sherry E. Bowman-Kragh (2005)  
The Nature of Faith in the Lifelong Journey: A Phenomenological Inquiry.
- Jeni McRay (2005)  
Assessing Quality in Midwest Adult Degree Completion Programs: An Exploratory Study.
- Daniel P. Johnson (2005)  
The Nature of the Knowledge Acquisition Process Trainers Use to Achieve Content Expertise.
- Cynthia A. Shuman (2005)  
Perceptions of Professional Development by Part-Time Faculty Members in Kansas Community Colleges: An Exploratory Study.

- Sara H. Lloyd (2007)  
An Exploratory Study of the Relationship Between In-Training Examination Percentiles of Anesthesiology Residents and the Vermont Inventory of Learning Styles.
- Elaine W. Hanna (2007)  
An Exploratory Study of Information Resources Used by Small Manufacturing Owners in Managing the Business in Sedgwick County, Kansas.
- Susan Parkinson Norton (2007)  
The New Reality: Participation of Elected Government Officials of the State of Kansas in Emergency Management Training Post September 11, 2001.
- Clifford J. Bieberly (2008)  
Television Commercials as a Window on American Culture for Teaching Adult English as a Second Language Students.
- Ray D. Rothgeb (2008)  
An Exploratory Study of Community College Assessment-of-Learning Programs in the Higher Learning Commission Region.
- Paul A. Machen, II (2009)  
Determining Significant Leadership Behaviors of Active Duty Air Force Chief Master Sergeants Working on Randolph Air Force Base, Texas: A Phenomenological Inquiry.
- Orville S. Cupp (2009)  
An Exploratory Study of the Reasons Why Adult Students Attend, Persist, and Complete Graduate Homeland Security Programs.
- Daniel G. Karis (2010)  
Preparing Peacekeepers: An Analysis of the African Contingency Operations, Training, and Assistance Program Command and Staff Operational Skills Course.
- Danny D. Walters (2011)  
Graduate Perceptions of Customer Service in Institutions of Higher Learning.
- Jamie R. Schwandt (2013)  
Exiting Foster Care: A Case Study of Former Foster Children Enrolled in Higher Education in Kansas.
- John Thomas Selman, Jr. (2013)  
Barriers to Participation in Religious Adult Education: An Exploratory Study.
- Annie Hoekman (2017)  
Examining Patterns of Student Participation in Online Discussion Boards.

#### **Joyce Terrass, Advisor**

- Linda L. Dannison (1976)  
Student Attitudes Toward Secondary Home Economics Curriculum.
- Paula M. Walter (1977)  
The Effect of Exploratory Home Economics Programs on the Career Decision-Making Competencies, Cognitive Achievement, and Career-Choice Perceptions of Junior High School Students.
- Deanna M. Munson (1980)  
The Clothing Selection and Verbal Response of College Students in a 65°F Indoor Environment.
- Dorothy B. Soldan (1980)  
Instruction Planning Evaluation and Management Competencies of Beginning Secondary Vocational Teachers.



- Verna E. Buchanan (1981)  
Assessment of Attitudes Toward and Introductory Levels of Teaching Parenthood and Human Sexuality Objectives.
- Patricia A. Conley (1981)  
A Study of the Attitudes of Single Parents in Pine Bluff Jefferson County Arkansas Toward Adult Education.
- Asha M. Omer (1981)  
Perceived In-Service Needs of Home Economics Teachers in Sudan.
- Pearly B. Stepps (1981)  
A Study of Educational Needs of Participants in Predominantly Rural Adult Education Programs in Arkansas.
- Buelah W. Summers (1981)  
An Assessment of Teacher Attitudes Toward a K-12 Education for Parenthood Program.
- Sue Unger (1981)  
Identifiable Characteristics of Women in Administrative Positions in Community Colleges.
- Janet Bowers (1982)  
Future Homemakers of America Participation Activity Study.
- Donna J. Davis (1982)  
The Effect of Homework Activities on English Proficiency of Foreign Student Wives Participating in a Conversational English Program.  
(James Boyer, Co-Advisor)
- D. Gade (1982)  
Comparison of Learning Style Preferences and Creative Behavior of Male and Female Education Students at the University Level.
- Marjorie H. Warta (1982)  
Management Functions of Secondary Vocational Teachers in Kansas with Implications for Preservice and In-Service Education.
- Margaret A. Curry (1983)  
The Analysis of Self-Directed Learning Readiness Characteristics in Older Adults Engaged in Formal Learning Activities in Two Settings.
- Mary R. Hillin (1983)  
Priority Tasks Activities and Objectives of Graduate Social Work Practicum Instructors in Kansas.
- Annie L. Rowlette (1983)  
A Study to Determine the Feasibility of Developing a Model Day Care Center for Older Adults.
- Mary Lou Albracht (1985)  
Demographic Variables and the Wide Range Achievement Test as Predictors of Success on the General Educational Development Test.
- Mary D. Apel (1985)  
The Attitudes and Knowledge of Church Members and Pastors Related to Older Adults and Retirement.
- John P. Fontana (1985)  
An Interpretive Structural Model for Assessing Continuing Education Needs of Nursing Home Administrators.
- Diane E. Huntley (1985)  
The Use of Andragogy in Personal Oral Hygiene Education with Dental Hygiene Students.

- Darlene P. Moss (1985)  
Perceived Application of Basic Mathematics Skills and Science Strategies in Secondary Vocational Home Economics.
- Franz L. Shostrom (1985)  
The Definition and Assessment of Professional Identity In Clergy.
- Beverly E. Benson (1986)  
Self-Reported Decision Styles of Chief Nurses and Assistant Chief Nurses in Veterans Administration Field Hospitals.
- Vera M. Pearson (1986)  
An Analysis of Self-Concept Changes in Adult Women Freshmen in Community Colleges.
- Mildred J. Harner (1987)  
Identification of Employability Skills in Secondary Home Economics Programs in the State of Kansas.

#### **Richard Voorhees, advisor**

- Amy Marie Smith (2020)  
Community College Workforce Preparation and Career Services: An Exploration of Efficacy from Students' Perspectives.

#### **Richard Welton, Advisor**

- Gholamreza Ahmadi (1981)  
A Study of Student Opinions Toward Faculty Evaluations by Students.
- Julius S. Awotundun (1982)  
Effect of Agricultural Education Teachers on Performance of Secondary School Students in the Northern States of Nigeria.
- Stephen S. Okatahi (1983)  
Personal Competencies Needed by Teachers in Agricultural Colleges of Northern States of Nigeria.
- Robert J. Broeckelman (1988)  
A Study of Ninth District Farm Credit Bank Hired and Local Association Hired Trainees.

#### **Janice Wissman, Advisor**

- Sandra S. Dorrel (1990)  
Professionalism in Secondary Schools as Perceived by Secondary Principals and Secondary Teachers.

#### **Jeff Zacharakis, Advisor**

- Daniel W. Kahl (2012)  
Who Makes Community Change for Whom: The Lived Experience of Civic Leadership by Citizens in a Midwestern Rural Community.  
(Jeong-Hee Kim, Co-Advisor)
- Raymond Freeby (2013)  
A Phenomenological Observation of Two Theatrical Learning Environments.
- Ashley Gleiman (2014)  
Building Informal Leaders: A Mixed-Methods Study of an Army Leadership Development Program for Command Team Spouses.

- Chad Allan Jackson (2014)  
Corporate Social Responsibility Training: Exploring the Antecedents to Corporate Social Entrepreneurship.
- Robert R. Kiser (2016)  
An Exploratory Study of the Efficacy of the U.S. Army Civilian Education System Basic Course.
- Rebecca Everly (2018)  
Correlating Teaching Strategies Employed by University Faculty with Perceived Effectiveness of Those Strategies by International Students.
- Kevin H. Mokhtarian (2020)  
Analyzing the Occurrence of Transformative Learning in Faith-based, Postsecondary Adult Degree Completion Programs Utilizing the Learning Activities Survey.

**Melchio Zelenak, Advisor**

- Charles R. Dannison (1976)  
Adult Learner Attitudes Towards Selected Consumer Education Objectives in Kansas Adult Basic Education Programs.
- J. R. Frey (1977)  
A Study of Employee Satisfaction, Satisfactoriness, and Salaries of Completers of Kansas Area Vocational Technical School Training Programs for Stereotypical Male or Female Occupations.